

Applications are invited from suitably qualified candidates for the following position

Assistant Professor in Education (Teagasc na Gaeilge)
DCU Institute of Education
School of Language, Literacy, and Early Childhood Education
Permanent Contract

Dublin City University

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DCU has over 20,000 students in five faculties spread across three academic campuses in the Glasnevin-Drumcondra area of North Dublin. Thanks to its innovative approach to teaching and learning, the University offers a 'transformative student experience' that helps to develop highly sought-after graduates. DCU is currently No. 1 in Ireland for Graduate Employment Rate, and for graduate income (CSO).

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The School of Language, Literacy, and Early Childhood Education

The School of Language, Literacy, and Early Childhood Education is one of six schools within the DCU Institute of Education. The school contributes to a wide range of education-related degrees and courses at undergraduate and postgraduate levels. It brings together a large dynamic faculty with a significant range of expertise in theory, practice, research, and policy in the fields of language, literacy, and early childhood education. Staff are committed to ongoing scholarship and inquiry in reciprocal partnership with early childhood education and care settings, schools, colleagues across the institute, and other stakeholders in the education system in Ireland and beyond.

Role Profile

The School of Language, Literacy, and Early Childhood Education is seeking to recruit an Assistant Professor to work collaboratively as a Teagasc na Gaeilge team member. The appointee will

contribute across our initial teacher education undergraduate and postgraduate programmes through research-led teaching, student mentoring and support, professional placement and supervision of student projects and research. This post has a particular focus on supporting initial teacher education for primary education.

The post is based on the St Patrick's Campus and the candidate will report to the Head of School.

Duties and Responsibilities

The duties and responsibilities of the position include, but are not restricted to, the following:

Teaching and Learning

The successful candidate will be required to contribute significantly to the development, teaching, assessment, and administration across a range of undergraduate and postgraduate programmes, to include:

- Module design, development, and delivery
- Support and evaluate students on school placement visits and writing reports
- Contribute to the design, development, and management of future programmes and other developments in the field of Teagasc na Gaeilge
- Work closely with colleagues in the School and Faculty to promote the integration of Irish across programmes
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Research and Scholarship

The successful candidate will be committed to high-quality research and publication on an individual and collaborative basis in the fields of Teagasc na Gaeilge. The successful candidate will be expected to:

- Be research-active in their field and the general field of teacher education
- Develop and support research initiatives within the School of Language, Literacy and Early Childhood Education; in SEALBHÚ: DCU Research Centre for the Learning and Teaching of Irish; and the wider faculty
- Contribute to the scholarship and intellectual life of the University, contributing to the development of the DCU Institute of Education's research agenda

Service and Contribution to the University and Society

Activities will be defined by the Head of School and may include:

- Participating in school and university meetings
- Engaging in meetings related to programmes
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The successful candidate will also undertake administrative functions related to the activities of the School of Language, Literacy, and Early Childhood Education.

Qualifications and Experience

This position is open to candidates who meet the following criteria:

- A post-graduate qualification, preferably at doctoral level, in areas related to Teagasc na Gaeilge
- A minimum of three years relevant teaching experience at primary/post-primary level
- A strong background in language learning, curriculum, and pedagogy in relation to Teagasc na Gaeilge
- Evidence of research activity in Teagasc na Gaeilge or related area
- Excellent oral and written communication skills in Irish
- Experience in teacher education is highly desirable
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Essential Training

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Assistant Professor Above Bar: €63,311 - €101,461

Candidates **must have a Doctorate to be considered for above bar scale.*

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Closing date: Thursday, 1st May 2025

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Phone + 353 (0)1 7009043

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Ollamh Cúnta san Oideachas, Teagasc na Gaeilge

Scoil na Teanga, na Litearthachta agus an Oideachais Luath-Óige

Institiúid Oideachais Ollscoil Chathair BÁC

Conradh Buan

Ollscoil Chathair Bhaile Átha Cliath

Is ollscoil cheannródaíoch nuálach Eorpach í Ollscoil Chathair Bhaile Átha Cliath (OCBÁC). Tá bród orainn go bhfuilimid ar cheann de na hOllscoileanna Óga atá chun tosaigh ar leibhéal domhanda. Tá OCBÁC aitheanta mar Ollscoil Tionchair na hÉireann, agus é mar mhisean againn ‘saol daoine agus an tsochaí a bhunathrú chun feabhais’ trí bhéim a chur ar dhul i ngleic le dúshláin dhomhanda i gcomhar le príomh-chomhpháirtithe náisiúnta agus idirnáisiúnta agus le páirtithe leasmhara.

Tá breis is 20,000 mac léinn ag freastal ar OCBÁC, agus iad i gcúig dhámh sna trí champas acadúla i gceantar Ghlas Naíon-Dhroim Conrach i mBaile Átha Cliath Thuaidh. A bhuí lena cur chuige nuálach i leith an teagaisc agus na foghlama, fágann a seal san Ollscoil ‘lorg láidir ar na mic léinn’, rud a fhorbraíonn céimithe a mbíonn an-tóir orthu. Tá OCBÁC ag Uimh.1 in Éirinn faoi láthair maidir le Ráta Fostaíochta Céimithe, agus maidir le hioncam céimithe (an Phríomh-Oifig Staidrimh).

Is Ollscoil a chuireann béim láidir ar thaighde í OCBÁC agus tá roinnt Ionad Taighde atá á maoiniú ag Fondúireacht Eolaíochta Éireann lonnaithe inti. Tá an Ollscoil rannpháirteach i roinnt comhpháirtíochtaí taighde Eorpacha agus idirnáisiúnta. Is í OCBÁC an phríomh-ollscoil in Éirinn chomh maith maidir le haistriú teicneolaíochta faoi mar a léiríonn ceadúnú maoine intleachtúla.

Is institiúid ‘Tús Áite do Dhaoine’ í OCBÁC atá tiomanta do Comhionannas, d’Éagsúlacht agus d’Ionchuimsiú - Ollscoil a chabhraíonn leis an bhfoireann agus le mic léinn ionas go mbeidh rath orthu. Tá an Ollscoil ar thús cadhnaíochta maidir lena cuid oibre chun rochtain ar oideachas a mhéadú, agus tá sí áirithe ar na 10 n-ollscoil is fearr ar domhan ó thaobh míchothromaíochtaí a laghdú i Rangú an Times ar Thionchar an Ardoideachais.

Scoil na Teanga, na Litearthachta agus an Oideachais Luath-Óige

Tá Scoil na Teanga, na Litearthachta agus an Oideachais Luath-Óige ar cheann de na sé scoil de chuid Institiúid Oideachais OCBÁC. Tá baint lárnach ag an scoil le réimse leathan céimeanna agus cúrsaí eile san oideachas d’fhochéimithe agus d’iarchéimithe. Tugann sí dámh mhór fhuinniúil le chéile, baill foirne a bhfuil saineolas suntasach acu maidir le teoiric, cleachtas, taighde agus beartas i réimsí na Teanga, na Litearthachta agus an Oideachais Luath-Óige. Tá an fhoireann tiomanta do scoláireacht agus d’fhiosrúchán leanúnach i gcomhpháirtíocht chómhálartach le suíomhanna an

oideachais luath-óige agus le suíomhanna cúraim luath-óige, le scoileanna, le comhghleacaithe ar fud na hinstitiúide agus le páirtithe leasmhara eile sa chóras oideachais.

Próifíl an Róil

Tá Scoil na Teanga, na Litearthachta agus an Oideachais Luath-Óige ag iarraidh Ollamh Cúnta a earcú le bheith ag obair i gcomhpháirt le Foireann Theagasc na Gaeilge.

Beidh an té a cheapfar ag tacú agus ag cur le réimse clár oideachais múinteoireachta tosaigh ag leibhéal fochéime agus ag leibhéal iarchéime trí theagasc taighde-bhunaithe, meantóireacht agus tacaíocht do mhic léinn, agus feitheoireacht ar thionscadail agus ar thaighde na mac léinn. Tá fócas ar leith sa ról seo ar oideachas tosaigh múinteoirí do bhunmhúinteoirí.

Tá an post seo lonnaithe ar Champas Phádraig OCBÁC agus beidh an té a cheapfar freagrach don Cheann Scoile.

Dualgais agus Freagrachtaí

Teagasc agus Foghlaim

Beidh de dhualgas ar an té a cheapfar ionchur suntasach a bheith aige/aice i bhforbairt, i dteagasc, i measúnú agus i riarachán maidir le réimse leathan clár fochéime agus iarchéime, lena n-áirítear:

- Dearadh modúl, forbairt agus soláthar
- Tacaíocht a thabhairt do mhic léinn agus meastóireacht a dhéanamh orthu maidir le socrúcháin ghairmiúla agus tuairiscí a scríobh
- Cláir nua agus forbairtí eile a dhearadh, a fhorbairt agus a bhainistiú amach anseo i réimse Theagasc na Gaeilge,
- A bheith ag obair go dlúth le comhghleacaithe sa Scoil agus sa Dámh chun comhtháthú na Gaeilge sna cláir uile a chur chun cinn
- Maoirseacht a dhéanamh ar thráchtais fhochéime agus iarchéime
- Cuairteanna a thabhairt ar mhic léinn atá ar shocrúcháin Gaeltachta
- Ionchur i ranganna teagaisc agus sa teagasc i gcoitinne san Institiúid de réir mar a éilíonn an Ceann Scoile

Taighde agus Scoláireacht

Beidh an t-iarrthóir rathúil tiomanta do thaighde agus d'fhoilsiú ar ardchaighdeán a dhéanamh ar bhonn aonair nó i gcomhar le daoine eile i réimsí Theagasc na Gaeilge. Beifear ag súil leis an méid seo a leanas ón iarrthóir rathúil:

- Díograis ó thaobh taighde de ina réimse féin agus i réimse oideachais múinteoirí i gcoitinne,
- tionscnaimh thaighde a fhorbairt agus tacú leo i Scoil na Teanga, na Litearthachta agus an Oideachais Luath-Óige; in SEALBHÚ: Lárionad Taighde OCBÁC um Fhoghlaim agus Teagasc na Gaeilge, agus sa dámh i gcoitinne
- Cur le saol intleachtúil agus scoláireachta na hOllscoile, trí ionchur a bheith aige/aici i bhforbairt cláir oibre taighde d'Institiúid Oideachais OCBÁC

Seirbhís agus Ionchur don Ollscoil agus don tSochaí

Leagann an Ceann Scoile gníomhaíochtaí amach lena n-áirítear:

- Páirt a ghlacadh i gcruinnithe scoile agus ollscoile
- Páirt a ghlacadh i gcruinnithe a bhaineann le cláir
- Obair ar son na Scoile maidir le mic léinn nua a mhealladh
- A bheith gníomhach i seimineáir agus comhdhálacha a reáchtáil agus i gcaidrimh a fhorbairt le páirtithe leasmhara ar fud na hOllscoile agus san earnáil oideachais i gcoitinne

Tabharfaidh an t-iarrthóir rathúil faoi fheidhmeanna riaracháin a bhaineann le gníomhaíochtaí Scoil na Teanga, na Litearthachta agus an Oideachais Luath-Óige.

Cáilíochtaí agus Taithí

Tá fáilte roimh iarrthóirí cur isteach ar an bpost seo má chomhlíonann siad na critéir seo a leanas:

- Taithí shuntasach ar fhoghlaim teangacha, ar churaclam agus ar oideolaíocht i dtaca le Teagasc na Gaeilge
- Taithí ábhartha trí bliana ar a laghad ar mhúinteoireacht ag leibhéal na bunscoile/na hiarbhunscoile
- Cáilíocht iarchéime, ar leibhéal dochtúireachta más féidir, i réimsí a bhaineann le Teagasc na Gaeilge
- Fianaise de ghníomhú taighde i dTeagasc na Gaeilge nó in ábhar ábhartha
- Scileanna iontacha cumarsáide ó bhéal agus i bhfoirm scríbhneoireachta i nGaeilge
- Tá taithí ar oideachas múinteoirí an-inmhianaithe
- Scileanna láidre idirphearsanta agus comhoibríocha
- Scileanna riaracháin agus eagrúcháin ar ardchaighdeán
- A bheith in ann teicneolaíocht dhigiteach a chomhtháthú le Teagasc na Gaeilge

Tabhair faoi deara le do thoil: Ní mór don iarrthóir rathúil dul faoi Ghrinnfhiosrúchán an Gharda Síochána chun an post seo a fháil.

Oiliúint Riachtanach

Beidh ar an sealbhóir poist tabhairt faoin oiliúint chomhlíontachta éigeantach seo a leanas: Seisiún Tionscnaimh, Sláinte & Sábháilteacht agus Cosaint Sonraí (Rialachán Ginearálta maidir le Cosaint Sonraí) agus gach cuid de Thraenáil Feasachta i leith Cibearshlándála. B'fhéidir go gcaithfear tabhairt faoi oiliúint eile nuair is gá.

Scála Tuarastail

Ollamh Cúnta Os Cionn an Bhaic: €63,311 - €101,461

*Is gá go mbeadh PhD/Dochtúireacht ag iarrthóirí le bheith acu le bheith san áireamh don scála seo.

Ollamh Cúnta Faoi Bhun an Bhaic: €47,960 - €65,247

Beidh an ceapachán i gcomhréir le cáilíochtaí agus taithí agus de réir bheartas pá reatha an Rialtais.

Dáta dúnta: 1 Bealtaine 2025

Polasaí Píolótach um Chianobair

Tá OCBÁC ag cur polasaí píolótach um chianobair i bhfeidhm don fhoireann a áiríonn lá sa tseachtain agus dhá lá sa tseachtain ar feadh tréimhse suas go 21 seachtain sa bhliain. Tá na seachtainí áirithe seo deimhnithe ag Ceann gach Aonad i gcomhairle le HR agus tabharfar san áireamh an féilire acadúil, riachtanais ghnó chomh maith le soláthar seirbhíse i rannóg ar leith. Cuirfear i bhfeidhm na coinníollacha a bhaineann leis an bpolasaí píolótach um chianobair.

Le haghaidh tuilleadh eolais faoi OCBÁC agus faoi na buntáistí a bhaineann linn, téigh chuig: [Cén fáth ar chóir dom dul ag obair le OCBÁC?](#)

Fiosruithe neamhfhoirmiúla chuig An Dr Geraldine French, Ceann Scoil na Teanga, na Litearthachta agus an Oideachais Luath-Óige, Ollscoil Chathair Bhaile Átha Cliath.

Fón + 353 (0)1 7009043 Ríomhphost: geraldine.french@dcu.ie

Ná seol iarratais chuig an seoladh ríomhphoist seo le do thoil, lean na treoracha thíos.

Nós Imeachta Iarratais:

Leag an t-iarratas isteach trí shuíomh gréasáin Fholúntais Reatha Ollscoil Chathair BÁC ag: <https://www.dcu.ie/hr/vacancies-employment-opportunities-human-resources>, le go nglacfar san áireamh tú don ról seo, is gá duit na doiciméid seo a uaslódáil:

- 1) Curriculum Vitae
- 2) Litir Chlúdaigh
- 3) Foirm Iarratais Chomhlíonta

Tabhair faoi deara le do thoil, mura bhfuil na doiciméid ar fad uaslódáilte, glacfar leis gur iarratas neamhchríochnaithe é agus ní chuirfear san áireamh é.

Fostóir comhdheiseanna is ea Ollscoil Chathair Bhaile Átha Cliath.

I gcomhréir le hAchtanna um Chomhionannas Fostaíochta 1998–2015, tá an Ollscoil tiomanta do chaitheamh go cothrom leo siúd uile a bheidh ag plé lena nósanna imeachta earcaíochta, roghnúcháin agus ceapacháin.

Léiríonn Dámhachtain Chré-Umha Athena SWAN na hOllscoile a tiomantas i leith chur chun cinn an chomhionannais inscne agus réiteach bearnaí pá ar bhonn inscne. Tá eolas ar réimse polasaithe Ollscoile a bhfuil mar aidhm acu timpeallacht oibre thacúil sholúbtha a chothú ar fáil sna [DCU Policy Starter Packs](#)

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Conradh Trí Bliana - Téarma Seasta

Ollscoil Chathair Bhaile Átha Cliath

Is ollscoil cheannródaíoch nuálach Eorpach í Ollscoil Chathair Bhaile Átha Cliath (OCBÁC). Tá bród orainn go bhfuilimid ar cheann de na hOllscoileanna Óga atá chun tosaigh ar leibhéal domhanda. Tá OCBÁC aitheanta mar Ollscoil Tionchair na hÉireann, agus é mar mhisean againn ‘saol daoine agus an tsochaí a bhunathrú chun feabhais’ trí bhéim a chur ar dhul i ngleic le dúshláin dhomhanda i gcomhar le príomh-chomhpháirtithe náisiúnta agus idirnáisiúnta agus le páirtithe leasmhara.

Tá breis is 20,000 mac léinn ag freastal ar OCBÁC, agus iad i gcúig dhámh sna trí champas acadúla i gceantar Ghlas Naíon-Dhroim Conrach i mBaile Átha Cliath Thuaidh. A bhuí lena cur chuige nuálach i leith an teagaisc agus na foghlama, fágann a seal san Ollscoil ‘lorg láidir ar na mic léinn’, rud a fhorbraíonn céimithe a mbíonn an-tóir orthu. Tá OCBÁC ag Uimh.1 in Éirinn faoi láthair maidir le Ráta Fostaíochta Céimithe, agus maidir le hioncam céimithe (an Phríomh-Oifig Staidrimh).

Is Ollscoil a chuireann béim láidir ar thaighde í OCBÁC agus tá roinnt Ionad Taighde atá á maoiniú ag Fondúireacht Eolaíochta Éireann lonnaithe inti. Tá an Ollscoil rannpháirteach i roinnt comhpháirtíochtaí taighde Eorpacha agus idirnáisiúnta. Is í OCBÁC an phríomh-ollscoil in Éirinn chomh maith maidir le haistriú teicneolaíochta faoi mar a léiríonn ceadúnú maoine intleachtúla.

Is institiúid ‘Tús Áite do Dhaoine’ í OCBÁC atá tiomanta do Comhionannas, d’Éagsúlacht agus d’Ionchuimsiú - Ollscoil a chabhraíonn leis an bhfoireann agus le mic léinn ionas go mbeidh rath orthu. Tá an Ollscoil ar thús cadhnaíochta maidir lena cuid oibre chun rochtain ar oideachas a mhéadú, agus tá sí áirithe ar na 10 n-ollscoil is fearr ar domhan ó thaobh míchothromaíochtaí a laghdú i Rangú an Times ar Thionchar an Ardoideachais.

Scoil na Teanga, na Litearthachta agus an Oideachais Luath-Óige

Tá Scoil na Teanga, na Litearthachta agus an Oideachais Luath-Óige ar cheann de na sé scoil de chuid Institiúid Oideachais OCBÁC. Tá baint lárnach ag an scoil le réimse leathan céimeanna agus cúrsaí eile san oideachas d’fhochéimithe agus d’iarchéimithe. Tugann sí dámh mhór fhuinniúil le chéile, baill foirne a bhfuil saineolas suntasach acu maidir le teoiric, cleachtas, taighde agus beartas i réimsí na Teanga, na Litearthachta agus an Oideachais Luath-Óige. Tá an fhoireann tiomanta do scoláireacht agus d’fhiosrúchán leanúnach i gcomhpháirtíocht chómhálartach le suíomhanna an

oideachais luath-óige agus le suíomhanna cúraim luath-óige, le scoileanna, le comhghleacaithe ar fud na hinstitiúide agus le páirtithe leasmhara eile sa chóras oideachais.

Próifíl an Róil

Tá Scoil na Teanga, na Litearthachta agus an Oideachais Luath-Óige ag iarraidh Ollamh Cúnta a earcú le bheith ag obair i gcomhpháirt le Foireann Theagasc na Gaeilge.

Beidh an té a cheapfar ag tacú agus ag cur le réimse clár oideachais múinteoireachta tosaigh ag leibhéal fochéime agus ag leibhéal iarchéime trí theagasc taighde-bhunaithe, meantóireacht agus tacaíocht do mhic léinn, agus feitheoireacht ar thionscadail agus ar thaighde na mac léinn. Tá fócas ar leith sa ról seo ar oideachas tosaigh múinteoirí do bhunmhúinteoirí.

Tá an post seo lonnaithe ar Champas Phádraig OCBÁC agus beidh an té a cheapfar freagrach don Cheann Scoile.

Dualgais agus Freagrachtaí

Teagasc agus Foghlaim

Beidh de dhualgas ar an té a cheapfar ionchur suntasach a bheith aige/aice i bhforbairt, i dteagasc, i measúnú agus i riarachán maidir le réimse leathan clár fochéime agus iarchéime, lena n-áirítear:

- Dearadh modúl, forbairt agus soláthar
- Tacaíocht a thabhairt do mhic léinn agus meastóireacht a dhéanamh orthu maidir le socrúcháin ghairmiúla agus tuairiscí a scríobh
- Cláir nua agus forbairtí eile a dhearadh, a fhorbairt agus a bhainistiú amach anseo i réimse Theagasc na Gaeilge,
- A bheith ag obair go dlúth le comhghleacaithe sa Scoil agus sa Dámh chun comhtháthú na Gaeilge sna cláir uile a chur chun cinn
- Maoirseacht a dhéanamh ar thráchtas fhochéime agus iarchéime
- Cuairteanna a thabhairt ar mhic léinn atá ar shocrúcháin Gaeltachta
- Ionchur i ranganna teagaisc agus sa teagasc i gcoitinne san Institiúid de réir mar a éilíonn an Ceann Scoile

Taighde agus Scoláireacht

Beidh an t-iarrthóir rathúil tiomanta do thaighde agus d'fhoilsiú ar ardchaighdeán a dhéanamh ar bhonn aonair nó i gcomhar le daoine eile i réimsí Theagasc na Gaeilge. Beifear ag súil leis an méid seo a leanas ón iarrthóir rathúil:

- Díograis ó thaobh taighde de ina réimse féin agus i réimse oideachais múinteoirí i gcoitinne,
- tionscnaimh thaighde a fhorbairt agus tacú leo i Scoil na Teanga, na Litearthachta agus an Oideachais Luath-Óige; in SEALBHÚ: Lárionad Taighde OCBÁC um Fhoghlaim agus Teagasc na Gaeilge, agus sa dámh i gcoitinne
- Cur le saol intleachtúil agus scoláireachta na hOllscoile, trí ionchur a bheith aige/aici i bhforbairt cláir oibre taighde d'Institiúid Oideachais OCBÁC

Seirbhís agus Ionchur don Ollscoil agus don tSochaí

Leagann an Ceann Scoile gníomhaíochtaí amach lena n-áirítear:

- Páirt a ghlacadh i gcruinnithe scoile agus ollscoile
- Páirt a ghlacadh i gcruinnithe a bhaineann le cláir
- Obair ar son na Scoile maidir le mic léinn nua a mhealladh
- A bheith gníomhach i seimineáir agus comhdhálacha a reáchtáil agus i gcaidrimh a fhorbairt le páirtithe leasmhara ar fud na hOllscoile agus san earnáil oideachais i gcoitinne

Tabharfaidh an t-iarrthóir rathúil faoi fheidhmeanna riaracháin a bhaineann le gníomhaíochtaí Scoil na Teanga, na Litearthachta agus an Oideachais Luath-Óige.

Cáilíochtaí agus Taithí

Tá fáilte roimh iarrthóirí cur isteach ar an bpost seo má chomhlíonann siad na critéir seo a leanas:

- Taithí shuntasach ar fhoghlaim teangacha, ar churaclam agus ar oideolaíocht i dtaca le Teagasc na Gaeilge
- Taithí ábhartha trí bliana ar a laghad ar mhúinteoireacht ag leibhéal na bunscoile/na hiarbhunscoile
- Cáilíocht iarchéime, ar leibhéal dochtúireachta más féidir, i réimsí a bhaineann le Teagasc na Gaeilge
- Fianaise de ghníomhú taighde i dTeagasc na Gaeilge nó in ábhar ábhartha
- Scileanna iontacha cumarsáide ó bhéal agus i bhfoirm scríbhneoireachta i nGaeilge
- Tá taithí ar oideachas múinteoirí an-inmhianaithe
- Scileanna láidre idirphearsanta agus comhoibríocha
- Scileanna riaracháin agus eagrúcháin ar ardchaighdeán
- A bheith in ann teicneolaíocht dhigiteach a chomhtháthú le Teagasc na Gaeilge

Tabhair faoi deara le do thoil: Ní mór don iarrthóir rathúil dul faoi Ghrinnfhiosrúchán an Gharda Síochána chun an post seo a fháil.

Oiliúint Riachtanach

Beidh ar an sealbhóir poist tabhairt faoin oiliúint chomhlíontachta éigeantach seo a leanas: Seisiún Tionscnaimh, Sláinte & Sábháilteacht agus Cosaint Sonraí (Rialachán Ginearálta maidir le Cosaint Sonraí) agus gach cuid de Thraenáil Feasachta i leith Cibearshlándála. B'fhéidir go gcaithfear tabhairt faoi oiliúint eile nuair is gá.

Scála Tuarastail

Ollamh Cúnta Os Cionn an Bhaic: €63,311 - €101,461

*Is gá go mbeadh PhD/Dochtúireacht ag iarrthóirí le bheith acu le bheith san áireamh don scála seo.

Ollamh Cúnta Faoi Bhun an Bhaic: €47,960 - €65,247

Beidh an ceapachán i gcomhréir le cáilíochtaí agus taithí agus de réir bheartas pá reatha an Rialtais.

Dáta dúnta: 1 Bealtaine 2025

Polasaí Píolótach um Chianobair

Tá OCBÁC ag cur polasaí píolótach um chianobair i bhfeidhm don fhoireann a áiríonn lá sa tseachtain agus dhá lá sa tseachtain ar feadh tréimhse suas go 21 seachtain sa bhliain. Tá na seachtainí áirithe seo deimhnithe ag Ceann gach Aonad i gcomhairle le HR agus tabharfar san áireamh an féilire acadúil, riachtanais ghnó chomh maith le soláthar seirbhíse i rannóg ar leith. Cuirfear i bhfeidhm na coinníollacha a bhaineann leis an bpolasaí píolótach um chianobair.

Le haghaidh tuilleadh eolais faoi OCBÁC agus faoi na buntáistí a bhaineann linn, téigh chuig: [Cén fáth ar chóir dom dul ag obair le OCBÁC?](#)

Fiosruithe neamhfhoirmiúla chuig An Dr Geraldine French, Ceann Scoil na Teanga, na Litearthachta agus an Oideachais Luath-Óige, Ollscoil Chathair Bhaile Átha Cliath.

Fón + 353 (0)1 7009043 Ríomhphost: geraldine.french@dcu.ie

Ná seol iarratais chuig an seoladh ríomhphoist seo le do thoil, lean na treoracha thíos.

Nós Imeachta Iarratais:

Leag an t-iarratas isteach trí shuíomh gréasáin Fholúntais Reatha Ollscoil Chathair BÁC ag: <https://www.dcu.ie/hr/vacancies-employment-opportunities-human-resources>, le go nglacfar san áireamh tú don ról seo, is gá duit na doiciméid seo a uaslódáil:

- 1) Curriculum Vitae
- 2) Litir Chlúdaigh
- 3) Foirm Iarratais Chomhlíonta

Tabhair faoi deara le do thoil, mura bhfuil na doiciméid ar fad uaslódáilte, glacfar leis gur iarratas neamhchríochnaithe é agus ní chuirfear san áireamh é.

Fostóir comhdheiseanna is ea Ollscoil Chathair Bhaile Átha Cliath.

I gcomhréir le hAchtanna um Chomhionannas Fostaíochta 1998–2015, tá an Ollscoil tiomanta do chaitheamh go cothrom leo siúd uile a bheidh ag plé lena nósanna imeachta earcaíochta, roghnúcháin agus ceapacháin.

Léiríonn Dámhachtain Chré-Umha Athena SWAN na hOllscoile a tiomantas i leith chur chun cinn an chomhionannais inscne agus réiteach bearnaí pá ar bhonn inscne. Tá eolas ar réimse polasaithe Ollscoile a bhfuil mar aidhm acu timpeallacht oibre thacúil sholúbtha a chothú ar fáil sna [DCU Policy Starter Packs](#)

