

Assistant Professor in Education
School of Policy and Practice
DCU Institute of Education
Permanent Contract

Dublin City University

Dublin City University (DCU) is a leading innovative European University. It is proud to be one of the world's leading Young Universities and is among the world's top 2% globally. DCU is known as Ireland's University of Impact, with a mission to 'transform lives and societies' and focuses on addressing global challenges in collaboration with key national and international partners and stakeholders.

DCU has over 20,000 students in five faculties spread across three academic campuses in the Glasnevin-Drumcondra area of North Dublin. Thanks to its innovative approach to teaching and learning, the University offers a 'transformative student experience' that helps to develop highly sought-after graduates. DCU is currently No. 1 in Ireland for Graduate Employment Rate and for graduate income (CSO).

DCU is a research-intensive University and is home to a number of SFI-funded Research Centres. The University participates in a range of European and international research partnerships. DCU is also the leading Irish university in the area of technology transfer, as reflected by licensing of intellectual property.

As a 'People First' institution, DCU is committed to Equality, Diversity and Inclusion - a University that helps staff and students to thrive. The University is a leader in terms of its work to increase access to education and is placed in the world's Top 10 for reducing inequalities in the Times Higher Education Impact Rankings.

Overview of the Department

The School of Policy and Practice is characterised by high-impact national and international research, innovative teaching and learning, and extensive engagement with local, national, and international communities. Our staff and post-graduate students are nationally and internationally renowned experts in the areas of education policy and professional studies, consistently disseminating research via high-impact publications and securing competitive research funding through various funding schemes such as Horizon Europe, Erasmus Plus, SCOTENS and the Government of Ireland Shared Island initiative. Academics in the school contribute to a range of undergraduate, postgraduate and outreach programmes offered at DCU, in addition to authentic and collaborative partnerships with schools and other education stakeholders. The school is also home to a vibrant community of Irish and international research students and university research centres: CARPE (Centre for Assessment Research, Policy and Practice); EQI (The Centre for Evaluation Quality and Inspection), FETRC (Further Education & Training Research Centre); CREATE (DCU Centre for Collaborative Research Across

Teacher Education). Finally, with civic and public engagement to the fore, the School of Policy and Practice also engages with local, national and international organisations and communities.

Role Profile

The School of Policy and Practice is seeking to recruit an Assistant Professor in Education with particular expertise in professional studies in education and the role of professional placement in initial teacher education. A significant element of the role will involve the coordination and development of school placement across IoE and DCU post-primary teacher education programmes as part of a team of school placement coordinators. Familiarity with recent and emerging trends in Irish post-primary education will be important.

The successful candidate will also have expertise in at least one of the following:

- History of education
- Education policy
- Comparative education studies
- Teacher education
- Curriculum studies
- Educational assessment
- Parental/family engagement in education

Duties and Responsibilities

The duties and responsibilities of the position include, but are not restricted to, the following:

Teaching and Learning

While primarily focused on professional studies and placement, the successful candidate will be required to contribute to the development, teaching, assessment and administration of existing and new undergraduate and postgraduate programmes and professional placement. This teaching will include module design and delivery and professional placement including its attendant duties of supporting and evaluating students on placement visits and writing reports. In addition, the successful candidate will be expected to supervise undergraduate and postgraduate theses, contribute to tutorials and to the wider teaching of the Institute as required by the Head of School.

Research and Scholarship

The DCU Institute of Education is a centre of excellence in educational research and as such, the candidate will be expected to be research active in their field and to contribute to, develop and support research initiatives within the School of Policy and Practice and the wider faculty. They will contribute to the scholarship and intellectual life of the University, contributing to the development of the DCU Institute of Education research agenda. Applications for competitive grants, as collaborators or as principal investigators, will be expected.

Service and Contribution to the University and Society

The responsibilities of this position will require engagement with schools, with the Teaching Council, and other education stakeholders. The candidate will undertake administrative functions related to the activities of the School of Policy and Practice and the IOE as required. These activities, defined by the Head of School, will include participating in School and programme meetings, representing the

School and IOE in marketing and recruitment of students, developing relationships with stakeholders, participating in open days and the organisation of conferences and seminars.

Qualifications and Experience

Essential

- Primary degree (NFQ Level 8) in a relevant area and a postgraduate qualification in areas related to Education or an associated field, preferably at Doctoral level
- Three years' relevant experience in an educational setting
- Knowledge of the Irish education system

The ideal candidate will have the following qualifications and experience

- Background in post-primary teaching and solid foundations in mentoring in initial teacher education and/or professional development
- An emerging or established research and publication record in education
- Strong social and team-work skills, excellent administrative and organisational skills

Essential Training

The postholder will be required to undertake the following essential compliance training: Orientation, Health & Safety, Data Protection (GDPR) and all Cyber Security Awareness Training. Other training may need to be undertaken when required.

Salary Scale:

Assistant Professor (Above Bar): €63,311 - €101,461

Appointment will be commensurate with qualifications and experience and in line with current Government pay policy

Closing date: Thursday, 8th May 2025

Remote Working Policy

From the 1st of November 2024, DCU will operate its newly agreed [Remote Working Policy](#). Employees may be approved for up to 2 days of remote working per week (or an appropriate pro rata amount for those part time). Any remote working arrangement will be reflective of the predominant on-campus working environment and the core University value of '*Student Focused*'. Employees will be based on campus for the majority of their working week to ensure a sustained on campus engagement and experience. The terms of the remote working policy will apply.

For more information on DCU and our benefits, please visit [Why work at DCU?](#)

Informal Enquiries in relation to this role should be directed to:

Dr Jane O'Kelly, Head of School of Policy and Practice, DCU Institute of Education, Dublin City University.

Email: jane.okelly@dcu.ie

Please do not send applications to this email address, instead apply as described below.

Application Procedure:

Please submit your application through the online system at www.dcu.ie/people/jobs, in order to be considered for the role to which you are applying for, you must upload:

- 1) Curriculum Vitae
- 2) Cover Letter
- 3) Completed application form (blank forms can be downloaded from the bottom of the Vacancy).

Please note, if all items are not uploaded, the application will be deemed incomplete and will not be processed.

Dublin City University is an equal opportunities employer.

In line with the Employment Equality Acts 1998 – 2015, the University is committed to equality of treatment for all those who engage with its recruitment, selection and appointment processes.

The University's Athena SWAN Bronze Award signifies the University's commitment to promoting gender equality and addressing any gender pay gaps. Information on a range of university policies aimed at creating a supportive and flexible work environment are available in the [DCU Policy Starter Packs](#)

