

Applications are invited from suitably qualified candidates for the following position

**Information Security Manager
Professional 7 (P7)
Digital Technology Solutions (DTS)
3 Year Fixed-Term Contract**

Dublin City University

Dublin City University (DCU) is a leading innovative European University, proud to be one of the world's leading Young Universities. DCU is known as Ireland's University of Impact, with a mission to 'transform lives and societies' and focuses on addressing global challenges in collaboration with key national and international partners and stakeholders.

DCU has over 20,000 students in five faculties spread across three academic campuses in the Glasnevin-Drumcondra area of North Dublin. Thanks to its innovative approach to teaching and learning, the University offers a 'transformative student experience' that helps to develop highly sought-after graduates. DCU is currently No. 1 in Ireland for Graduate Employment Rate, and for graduate income (CSO).

DCU is a research-intensive University and is home to a number of SFI-funded Research Centres. The University participates in a range of European and international research partnerships. DCU is also the leading Irish university in the area of technology transfer as reflected by licensing of intellectual property.

As a 'People First' institution, DCU is committed to Equality, Diversity and Inclusion - a University that helps staff and students to thrive. The University is a leader in terms of its work to increase access to education, and is placed in the world's Top 10 for reducing inequalities in the Times Higher Education Impact Rankings.

Overview of the department

At DTS, you'll join a dynamic team committed to technology innovation, fostering strong partnerships, and maintaining a solutions-oriented approach within a collaborative and vibrant University environment. We support DCU's mission to "transform lives and societies" by empowering students and staff through modern digital solutions. Please see www.dcu.ie/dts for more information about the department and who we are.

Role Profile

Reporting to the Director of DTS, the Information Security Manager is a critical leadership role within the University's DTS department. The successful candidate will be responsible for developing, implementing, and managing the University's information security strategy, policies, and procedures. This role aims to ensure the protection of DCU's information assets, systems, and data from evolving cyber threats. The Information Security Manager will lead a team of security professionals, collaborate with various stakeholders across the University, and ensure compliance with relevant regulations and best practices.

Duties and Responsibilities

The duties and responsibilities of the position include, but are not restricted to, the following:

- Develop, implement, and maintain a comprehensive information security strategy aligned with the University's mission and risk appetite
- Take ownership of the University information security risk register and implement risk mitigations
- Lead the design, implementation, and management of security architecture, controls, and solutions across all University systems and networks
- Manage the University's incident response plan, responses to incidents and lead regular tabletop exercises
- Drive regular security assessments, vulnerability scanning, and penetration testing to identify and remediate security weaknesses
- Develop and enforce information security policies, standards, and guidelines, ensuring compliance with University policies and procedures, relevant regulations and industry best practices
- Manage and mentor a team of cybersecurity professionals, fostering a culture of continuous learning, collaboration, and high performance
- Collaborate with all relevant stakeholders to integrate security into all stages of the system development lifecycle and operational processes
- Provide expert advice, guidance and reports on information security matters to senior management and various University stakeholders
- Take full ownership for the research, evaluation and smooth implementation of new or updated information security hardware and software into the DCU environment
- Provide technical and managerial expertise for the administration of security tools
- Manage vendor relationships for information security tools and services, including contract negotiation, performance monitoring, and ensuring cost-effectiveness
- Oversee the delivery and ongoing development of security awareness training programs for all University staff and students
- Stay abreast of the latest cybersecurity threats, trends, technologies, and regulatory changes, and adapt the University's security posture accordingly
- Oversee the implementation of security best practices in cloud environments and with emerging technologies such as artificial intelligence
- Participate in relevant University and sectoral committees, and project groups as required

Note: The above list of duties is not exhaustive and is subject to change. The post holder may be required to undertake other duties within the scope and grading of the post.

Qualifications and Experience

- Candidates must have a Primary Degree or equivalent (NFQ Level 7) in Information Technology, Computer Science or a closely related field
- At least 5 years of leadership and IT management experience, with a significant focus on information security
- Relevant professional certifications such as CISSP, CISM, CISA, or equivalent are highly desirable
- A post-graduate degree (Master's Degree level or equivalent) is desirable
- Experience in a University environment is desirable

- Demonstrable experience working at a senior level in large and complex organisational environments, with a proven ability to manage and enhance security posture
- In-depth knowledge of security frameworks (e.g., NIST, ISO 27001), regulations (e.g., GDPR, NIS2), and industry best practices
- Strong understanding of network security, application security, cloud security, data security, and identity and access management
- Experience with security information and event management (SIEM) systems, intrusion detection/prevention systems (IDS/IPS), firewalls, and other security technologies
- Proven experience in incident response, vulnerability management, and risk assessment
- Demonstrated ability to lead, motivate, and develop a technical team

Essential Training

The postholder will be required to undertake the following essential compliance training:

- Orientation
- Health & Safety
- Data Protection (GDPR)
- Cyber Security Awareness
- Performance Review & Development (PRD)
- AI Literacy

Other training may need to be undertaken when required.

Salary Scale: Professional 7 - €68,475 - €110,034

Appointment will be commensurate with qualifications and experience and in line with current Government pay policy

Closing date: Tuesday, 8th July 2025

Remote Working Policy

From the 1st of November 2024, DCU will operate its newly agreed [Remote Working Policy](#). Employees may be approved for up to 2 days of remote working per week (or an appropriate pro rata amount for those part time). Any remote working arrangement will be reflective of the predominant on-campus working environment and the core University value of '*Student Focused*'. Employees will be based on campus for the majority of their working week to ensure a sustained on campus engagement and experience. The terms of the remote working policy will apply.

For more information on DCU and benefits, please visit [Why work at DCU?](#)

Informal Enquiries in relation to this role should be directed to:

Mr. Justin Doyle, Director, Digital Technology Solutions, Dublin City University.

Phone + 353 (0)1 7005083 | Email: Justin.Doyle@dcu.ie

Please do not send applications to this email address, instead apply as described below.

Application Procedure:

Please submit your application through the online system. In order to be considered for the role to which you are applying for, you must upload:

- 1) Curriculum Vitae
- 2) Cover Letter
- 3) Completed application form (blank forms can be downloaded from the bottom of the Vacancy).

Please note, if all items are not uploaded, the application will be deemed incomplete, and will not be processed.

Dublin City University is an equal opportunities employer.

In line with the Employment Equality Acts 1998 – 2015, the University is committed to equality of treatment for all those who engage with its recruitment, selection and appointment processes.

The University's Athena SWAN Silver Award signifies the University's commitment to promoting gender equality and addressing any gender pay gaps. Information on a range of university policies aimed at creating a supportive and flexible work environment are available in the [DCU Policy Starter Packs](#)

