



OLLSCOIL NA GAILLIMHÉ
UNIVERSITY OF GALWAY

Senior Lecturer in Medical Microbiology

Full-time, Permanent, 1 FTE

Ref #: 011780



TABLE OF CONTENTS

Job Advertisement	3
Job Description	6
Eligibility Requirements	7
Competency Framework for Senior Lecturer roles at University of Galway	8

Senior Lecturer in Medical Microbiology

College	College of Medicine Nursing and Health Sciences
School	School of Medicine
Post Title & Subject Area	Senior Lecturer in Medical Microbiology
Post Duration	Permanent
Level	Senior Lecturer
Reports to	Head of the Discipline of Bacteriology Head of the School of Medicine

JOB ADVERTISEMENT

Applications are invited for the permanent position of Senior Lecturer in Medical Microbiology in the School of Medicine at University of Galway.

The Discipline of Bacteriology contributes to teaching undergraduate students in medicine, pharmacy, nursing, midwifery, and health sciences. Research within the Discipline of Bacteriology is coordinated through the Antimicrobial Resistance and Microbial Ecology (ARME) Group and is focused on antimicrobial-resistance, food and water borne infection, emerging contaminants, the wider societal impact of infection, space biology and One Health.

Applicants should have a Ph.D. in Medical Microbiology or closely related Discipline. Experience of research in the areas of antimicrobial resistance, microbial genomics and One Health is essential. Working as part of a team, the successful candidate is expected to contribute to undergraduate and postgraduate teaching, both in the classroom, on-line and clinical settings, curriculum development and assessment. S/he will teach medical microbiology, infection prevention and control and aspects of One Health across appropriate programmes in the College of Medicine, Nursing and Health Sciences and in other Colleges within the University as appropriate. The successful candidate is expected to develop a world-class research programme aligned with the research activities of the Discipline of Bacteriology and the ARME group. The appointee will be expected to supervise postgraduate research students, attain external grant funding, establish successful national and international collaborations, and disseminate research findings through high quality peer-reviewed journals and high impact conferences. The successful candidate will also support the outreach and communication programme of the Discipline of Bacteriology, the ARME Group, and the Ryan Institute Centre for One Health.

For informal enquiries, please contact Prof. Dearbháile Morris, Discipline of Bacteriology, School of Medicine (dearbhaile.morris@universityofgalway.ie)

Additional information on the Discipline of Bacteriology is available at:

<https://www.universityofgalway.ie/bac/>

Information on the University's Strategic Plan is available at: [Strategy | Straitéis 2025-30 - University of Galway](#)

Salary: €84,700 - €120,029 p.a. (applicable to new entrants effective from January, 2011)

This appointment will be made on the Senior Lecturer scale in line with current Government pay policy and in accordance with the terms and conditions of the University's Remuneration policy. [QA321-Updated-PP-Remuneration.pdf \(universityofgalway.ie\)](#)

Closing date for receipt of applications is 17:00 (Irish Time) on 2nd July 2026. It will not be possible to consider applications received after the closing date.

Garda vetting may apply.

Appointments will be conditional on work authorisation validation.

Further details are available at [Employment Permits - DETE](#)

For more information and Application Form please see website:

[Jobs - University of Galway](#) Applications should be submitted online.

Please see further information on how to apply here: [E-Recruit - University of Galway](#) and [Guidelines for On-line Applications \(universityofgalway.ie\)](#)

Please note that appointment to posts advertised will be dependent upon University approval, together with the terms of the Employment Control Framework for the higher education sector.

At the University of Galway, we celebrate diversity and believe that every candidate can bring unique perspectives, talents and approaches to our University community. We actively encourage applications from all backgrounds regardless of race, religion, ethnicity, gender, family status, civil status, membership of the Traveller community, sexual orientation, disability or age.

We value flexibility and recognise that a work-life balance is essential. We offer flexible working arrangements, including hybrid options, to accommodate the diverse needs of our staff. Our commitment to inclusivity extends beyond recruitment as we foster a friendly and supportive work environment, where all work styles are valued and respected. Join us in shaping a workplace that thrives on diversity, creativity and collaboration.

University of Galway is an equal opportunities employer.

JOB DESCRIPTION

Principal Duties and Responsibilities

The post-holder duties will include, but not be limited to, the following:

Teaching

To give instruction and supervision, as directed by the Head of School, to students of the University in courses and programmes organised by the School or to which the School contributes to another School or College. Such duties to include curriculum and course design, preparation and delivery of lectures, tutorials, project supervision and general examination and other assessment responsibilities. The post-holder is also required to be available to students for academic counselling and advice. In the Discipline of Bacteriology academic activities include laboratory, workshop or clinical instruction, supervision of fieldwork, site visits and other off-campus activities

Research

To engage in research and other creative and innovative activity as appropriate to the Discipline of Bacteriology and the Antimicrobial resistance and Microbial Ecology Group. The post-holder is required to disseminate their research in academic publications, other outlets as appropriate and to participate in postgraduate supervision. The post-holder is expected to engage in initiatives to seek research funding, as appropriate. The post-holder is also expected to promote and engage in the development of collaborative research.

Contribution and Scholarly Activity

To participate in academic administration at School, College and University levels as part of their contribution to the University. To engage with the wider community regionally, nationally and internationally from a civic, economic, social and cultural perspective as a contribution to the life of the University. In representing the University externally, the post-holder is expected to maintain the highest professional standards, thereby enhancing the reputation of the University. The post-holder is expected to engage in scholarly activity such as, but not limited to, refereeing of journals, membership of discipline related advisory bodies and peer review panels and work associated with external examinership.

The post-holder shall carry out these duties under the direction of the Head of the School or of an authorised senior member of the staff of the School.

The post-holder shall be a member of College/Colleges in accordance with University Statutes.

The hours of work are those prescribed under the Public Service Agreement in respect of Academic Staff.

ELIGIBILITY REQUIREMENTS

Person Specification

Applications will be judged solely against the criteria set out below. Applicants should ensure that their application clearly demonstrates that their skills and experience meet these criteria.

The successful candidate will demonstrate the Eligibility requirements below:

Essential Requirements:

- PhD in Medical Microbiology.
- A formal qualification in teaching and learning in higher education.
- At least 5 years' experience in a lecturer role, including experience of module coordination, development and assessment relating to education in healthcare.
- At least 5 years postdoctoral experience in a teaching/research setting.
- Experience of teaching and supervising undergraduate medical students and other healthcare professional students.
- Experience of supervising postgraduate (Ph.D./Masters level) students.
- Evidence of peer – reviewed publications in antimicrobial resistance, microbial genomics and/or One Health.
- Evidence of success in securing external research funding.
- Evidence of multidisciplinary research in antimicrobial resistance, microbial genomics and/or One Health.
- Experience of high throughput sequencing technologies, platforms and bioinformatics.
- Excellent communication, leadership and teamwork skills

Desirable Requirements:

- Evidence of successful international collaborations.
- Experience of outreach.

The appointment will be made to the School of Medicine, but will be associated with the discipline of Bacteriology.

Competency Framework for Senior Lecturer Roles at University of Galway

<p>Excellence in Research</p> <p><i>The Senior Lecturer furthers their discipline and contributes to the body of knowledge in their area through planning, carrying out and publishing/ disseminating their own high quality research, building and leading research groups and providing supervision and support for postgraduate students to enable them to produce quality research. They keep up to date with relevant developments in their field and network and collaborate with others, both internally and externally, to optimise the value and relevance of the research being produced and to maximise the School's/Discipline's ability to attract research funding.</i></p>	<p>CORE</p>	<p>Personal Effectiveness</p> <p><i>The Senior Lecturer is enthusiastic about their discipline and is committed to making their best personal contribution through employing excellent planning and organising, communication and decision making skills to achieve their goals and through working hard and being flexible in order to meet the multiple and changing demands of the Lecturer/Senior Lecturer role.</i></p>	<p>DEVELOPING</p>	<p>Strategy & Vision</p> <p><i>The Senior lecturer should contribute to the strategic development of the discipline by developing a strong awareness of the wider environment, how the discipline is developing and how the School/Discipline can develop in the long term to optimise its contribution. He /She must have the ability to make a strong case for the development of new programmes or engaging in joint programmes or collaborations that they feel will add long term value to the School/Discipline.</i></p>
<p>Excellence in Teaching</p> <p><i>The Senior Lecturer develops and delivers quality teaching programmes which engage and inspire students at all levels and maximises their learning. They are confident in using a range of teaching techniques, are open to innovations in teaching and are focused on continually developing their own teaching skills.</i></p>	<p>DEVELOPING</p>	<p>Leading Others</p> <p><i>The Senior Lecturer must work well with others, providing leadership and direction to students, colleagues and support staff in relation to projects or areas of work that they are leading on. They effectively encourage, support and manage the contributions of others to deliver results for the discipline and to ensure that high standards are met.</i></p>	<p>CORE</p>	<p>Collegiate & Community Contribution</p> <p><i>The Senior Lecturer values and engages in a collegiate approach to working with others, within their own discipline, school and university and also within the wider external community. S/he actively seeks to build effective networks and is willing to contribute their time and expertise to a range of broader university wide or community projects.</i></p>