



OLLSCOIL NA GAILLIMHÉ  
UNIVERSITY OF GALWAY

**Lecturer in Genetics and Biomedical Sciences**

**1 FTE, Specific- Purpose Contract**

**Contract Type A**

**Ref #:011788**



# TABLE OF CONTENTS

	<b>Page Number</b>
Job Advertisement	4
Job Description	6
Eligibility Requirements	8
Competency Framework for Lecturer roles at University of Galway	9-13

College	College of Science and Engineering
School	School of Biological and Chemical Sciences
Post Title & Subject Area	Lecturer in Genetics and Biomedical Science
Post Duration	Specific Purpose Contract, 1FTE
Level	Lecturer Contract Type A
Reports to	Head of Section

## JOB ADVERTISEMENT

Applications are invited for an appointment as **Lecturer in Genetics and Biomedical Science** at the University of Galway. The appointment will be made at Lecturer level, commensurate with experience.

Ollscoil na Gaillimhe – University of Galway has been inspiring minds since 1845 as a research-led university. It is one of the oldest and largest universities in Ireland. The campus community includes over 21,000 students and staff and 110,000 alumni located in over 100 countries across the world. University of Galway has earned international recognition as a research-led university with a commitment to top quality teaching. University of Galway is counted among the Top 300 universities in the world, positioned in the top 2% in QS global rankings. The university has committed to aligning all major activities, including teaching, research, operations and engagement to the Sustainable Development Goals (SDGs), targets and indicators. University of Galway is ranked 34th in the world and first in Ireland in the Times Higher Education's Impact Rankings.

The [School of Biological and Chemical Sciences](#) (SBCS) in the College of Science and Engineering at the University of Galway invites applications for the position of Lecturer in [Genetics](#) and [Biomedical Science](#), which are key subject areas within the School. The school has a strong international reputation for excellence in both teaching and research, with a particular emphasis on innovation in research-led teaching.

Major research themes within the school include cell death signal transduction, cancer biology, chromosome biology ([www.chromosome.ie](http://www.chromosome.ie)), and genetics and genomics of disease. Candidates working in these and other areas of biochemistry, biomedical science, and molecular or cell biology are encouraged to apply.

The successful candidate will be based in the School of Biological and Chemical Sciences, which hosts a range of undergraduate and postgraduate programmes, including Biochemistry, Biomedical Sciences, Biotechnology and Genetics and Genomics. The appointee will be expected to contribute to teaching across these programmes and to participate in undergraduate project supervision.

The successful candidate will also be expected to undertake independent research capable of attracting national and international funding. Candidates whose research complements existing strengths within the [School](#) will be particularly welcome.

Located in the west of Ireland, Galway offers a vibrant and stimulating environment. The University is internationally recognised for its research excellence, particularly in environmental and health-related fields. The School maintains strong research links with the [Institute for Health Discovery and Innovation](#) and the [Ryan Institute](#) at the University of Galway.

The University is committed to attracting and retaining outstanding and diverse staff who will enhance its mission across teaching, research, and community engagement. The School of Biological and Chemical Sciences particularly welcomes applications from candidates who will contribute to the diversity and inclusiveness of the academic community.

For informal enquiries, please contact Head of School, Prof Derek Morris, email: [derek.morris@universityofgalway.ie](mailto:derek.morris@universityofgalway.ie) and +353 (0)91 49 39 57

Additional information on the School of Biological and Chemical Sciences is available at: <https://www.universityofgalway.ie/science-engineering/schoolofbiologicalandchemicalsciences>

**Salary: €64,903 to €103,538.p.a (applicable to new entrants effective from January, 2011)**

This appointment will be made on the Lecturer scale in line with current Government pay policy and in accordance with the terms and conditions of the University's Remuneration policy. [QA321-Updated-PP-Remuneration.pdf \(universityofgalway.ie\)](#)

**Closing date for receipt of applications is 17:00 (Irish Time) on 25<sup>th</sup> June 2026. It will not be possible to consider applications received after the closing date.  
Garda vetting may apply.**

**Appointments will be conditional on work authorisation validation.  
Further details are available at [www.dbei.ie](http://www.dbei.ie)**

**For more information and Application Form please see website:  
[Jobs - University of Galway](#) Applications should be submitted online.  
Please see further information on how to apply here: [E-Recruit - University of Galway](#) and  
[Guidelines for On-line Applications \(universityofgalway.ie\)](#)**

Please note that appointment to posts advertised will be dependent upon University approval, together with the terms of the Employment Control Framework for the higher education sector.

At the University of Galway, we celebrate diversity and believe that every candidate can bring unique perspectives, talents and approaches to our University community. We actively encourage applications from all backgrounds regardless of race, religion, ethnicity, gender, family status, civil status, membership of the Traveller community, sexual orientation, disability or age. We value flexibility and recognise that a work-life balance is essential. We offer flexible working arrangements, including hybrid options, to accommodate the diverse needs of our staff. Our commitment to inclusivity extends beyond recruitment as we foster a friendly and supportive work environment, where all work styles are valued and respected. Join us in shaping a workplace that thrives on diversity, creativity and collaboration.

University of Galway is an equal opportunities employer.

## **JOB DESCRIPTION**

## **Principal Duties and Responsibilities**

The post-holder duties will include, but not be limited to, the following:

### **Teaching**

- Contribute to the development and delivery of teaching programmes in Biomedical Science, Genetics and Genomics and Biochemistry in the School at undergraduate level.
- Supervise undergraduate research projects in the school.
- Contribute to the development and review of the curriculum and programmes delivered.
- Teach and examine undergraduate students, using a range of teaching methods/ strategies and with willingness to continually evaluate and improve the effectiveness of teaching methods and skills.
- Set examination papers and other assessments at appropriate levels.
- Coordinate modules and laboratory classes, and associated examinations and assessments in a timely manner.
- Supervise teaching assistants, technical support and other staff as appropriate.
- Give constructive and timely feedback and advice to students.

Discourage plagiarism and work with staff across the School to address academic integrity issues as they arise, including the appropriate and ethical use of generative AI tools

### **Research**

The new lecturer is expected to develop a research programme:

- Engage in research and other creative and innovative activity within the subject areas active in the School of Biological and Chemical Sciences and one or more of the University's Research Institutes.
- Develop a research plan that can compete effectively for external funding.
- Disseminate research outputs in academic publications and conferences.
- Participate in postgraduate supervision and training.
- Establish collaborative links locally and externally, with academia and industry, as appropriate.
- Effectively plan, administer and manage research projects.

### **Contribution and Scholarly Activity**

- Participate in academic administration at School, College and University levels as part of their contribution to the University.
- Engage with the wider community regionally, nationally and internationally from a civic, economic, social and cultural perspective as a contribution to the life of the University.
- Engage in scholarly activity such as, but not limited to, refereeing of journals, membership of discipline related advisory bodies and peer review panels and work associated with external examinership.
- Actively promote Genetics and Biomedical Science, the School, the College and University through strong internal and external networks and collaborative links.
- Participate in cross discipline working groups in addition to taking on roles in external institutions/agencies (with the necessary University approval in place).
- Assume administrative/organisational roles and tasks to help ensure the smooth running of the School/Discipline.

### **Personal effectiveness**

- The post holder must have excellent interpersonal and communication skills.
- Demonstrate excellent planning, organisation and prioritisation skills, to effectively meet deadlines and to deliver to high standards across the areas of teaching, research and contribution.
- Have good time management skills to manage academic workload.
- Be flexible and adaptable in managing competing demands while protecting core activities and values.
- Work constructively within a collective collegiate structure.
- Consistently work with others to ensure high standards in all aspects of the role.
- Communicate clearly in relation to the contribution expected from others.

### **Strategy and Vision**

- Have a clear vision of research goals and a strategy to accomplish them.
- Have a clear vision that supports the development of research-led teaching and pedagogy within the School of Biological and Chemical Sciences.
- Understand how the subject area is developing and bring this to bear on their work.

The post-holder shall carry out these duties under the direction of the Head of Section or an authorised senior member of the staff of the School. The post-holder shall be a member of College of Science and Engineering in accordance with University Statutes.

The hours of work are those prescribed under the Public Service Agreement in respect of Academic Staff.

## **ELIGIBILITY REQUIREMENTS**

### **Essential Requirements:**

- A PhD in Biomedical Science, Genetics, Biochemistry, Molecular and/or Cell Biology or related area;
- Demonstrable research expertise and experience in a cognate area;
- Evidence of teaching experience in biomedical science, genetics, genomics and biochemistry at undergraduate level;
- Evidence of externally validated research excellence, including peer-reviewed publications and research grant funding.

### **Desirable Requirements:**

- Current funding from national and/or international funders;
- Experience of training or supervising junior researchers, such as Masters and Doctoral students;
- Evidence of developing and leading teams in the research and/or teaching domain;
- Membership and active participation in relevant professional bodies.

The appointment will be made to the [School of Biological and Chemical Sciences](#), and will be associated with the [Biochemistry](#) section.

**Appendix 1: Competency Framework for Lecturer (Contract Type A) Roles at  
University of Galway**

	<b>Academic Excellence</b>		<b>Leadership Excellence</b>		<b>Organisational Excellence</b>
<b>CORE</b>	<ul style="list-style-type: none"> <li><b>Excellence in Teaching</b></li> </ul> <p><i>The Lecturer (Contract Type A) develops and delivers quality modules and courses which engage and inspire students at all levels towards deriving optimal benefit from their programmes of study. He/she is confident in using a range of teaching techniques, maintains currency with pedagogical developments and innovations in teaching in their discipline and is focused on continually developing her/his own teaching skills.</i></p>	<b>CORE</b>	<ul style="list-style-type: none"> <li><b>Personal Effectiveness</b></li> </ul> <p><i>The Lecturer (Contract Type A) is committed to her/his discipline and to making a high quality contribution through employing excellent planning, organising, communication and decision making skills to achieve their goals and in exercising flexibility in order to meet the multiple and changing requirements of the Lecturer (Contract Type A) role.</i></p>	<b>CAPACITY TO DEVELOP</b>	<ul style="list-style-type: none"> <li><b>Strategy &amp; Vision</b></li> </ul> <p><i>The Lecturer (Contract Type A) should contribute to the strategic development of the discipline through an awareness of the wider educational environment, maintaining currency with developments in the discipline and how the School/Discipline can develop in the long term to optimise its contribution to the University's programmes. He/She must have the ability to develop proposals for the development of new modules and courses and engage in interdisciplinary initiatives towards the development of the School/Discipline.</i></p>
<b>CORE</b>	<ul style="list-style-type: none"> <li><b>Excellence in Associated Research</b></li> </ul> <p><i>The Lecturer (Contract Type A) keeps up to date with research developments in her/his field and incorporates same into teaching as appropriate. He/she engages in the scholarship of teaching.</i></p>	<b>CAPACITY TO DEVELOP</b>	<ul style="list-style-type: none"> <li><b>Leading Others</b></li> </ul> <p><i>The Lecturer (Contract Type A) must work well with others, providing leadership and direction to students and colleagues in relation to projects or areas of work that they are leading on. In such instances they effectively encourage, support and manage the contributions of others to deliver a project/programme of work to a high level.</i></p>	<b>DEVELOPING</b>	<ul style="list-style-type: none"> <li><b>Collegiate &amp; Community Contribution</b></li> </ul> <p><i>The Lecturer (Contract Type A) values and engages in a collegiate approach to working with others, within their own discipline, School, College and University and also within the wider external community. He/She actively seeks to build effective networks and is willing to contribute their time and expertise to University projects.</i></p>

## **Competencies for Lecturer (Contract Type A) Role in University of Galway**

### **ACADEMIC EXCELLENCE**

#### **Competency 1: Excellence in Teaching**

**The Lecturer (Contract Type A) develops and delivers quality modules and courses which engage and inspire students at all levels towards deriving optimal benefit from their programmes of study. He/she is confident in using a range of teaching techniques, maintains currency with pedagogical developments and innovations in teaching in their discipline and is focused on continually developing her/his own teaching skills.**

- Provides a high standard of teaching to students across a range of programmes in their discipline
- Provides mentoring and supervision to undergraduate and post graduate students / projects / programmes as required
- Leads on/contributes to the development and review of the curriculum and programmes delivered and encourages other staff to contribute
- Works to keep programmes 'fresh' and maintains currency of programmes informed by research
- Confident teaching student groups of various sizes and at different levels
- Competent and consistent in setting and organising/co-coordinating the marking of examinations
- Demonstrates, through their teaching, strong enthusiasm for their subject area and a high level of up-to-date knowledge and expertise in their area
- Competent in a range of teaching methods and strategies and is willing to continually evaluate and develop their teaching methods and skills, looking for better ways of teaching
- Open to using technological innovation as part of their teaching and keeps up-to-date with developments in this area
- Organises and structures their teaching logically to help maximise learning and ensure a good student experience
- Demonstrates a commitment to students and gives the time and effort to engage with, and be accessible to students
- Has the ability to give constructive and timely feedback and advice to students
- Balances a concern for students with a focus on being consistent and equitable in their treatment
- Benchmarks against those relevant programmes in other universities and aims to ensure that programmes are of a high standard
- Works with students to promote ideas of academic integrity, including the avoidance of plagiarism
- Embraces new modes of teaching and learning

## **Competency 2: Excellence in Associated Research**

**The Lecturer (Contract Type A) keeps up to date with research developments in her/his field and incorporates same into teaching as appropriate.**

- Keeps up to date and maintains currency with associated research that furthers the School / Discipline
- Contributes to and supports the research priorities and activities at School / Discipline level
- Builds up collaborative links and networks with external organisations and keeps up to date with research and what is happening in the relevant international research area
- Attends relevant conferences, and works with industry and other relevant external bodies to keep knowledge relevant
- Provides supervision and guidance in relation to the research of students, motivating and encouraging them to help them overcome problems
- Engages/seeks opportunities in the scholarship of teaching and learning

## **LEADERSHIP EXCELLENCE**

### **Competency 3: Personal Effectiveness**

**The Lecturer (Contract Type A) is committed to her/his discipline and to making a high quality contribution through employing excellent planning, organising, communication and decision making skills to achieve their goals. He/She will exercise flexibility in order to meet the multiple and changing requirements of the Lecturer (Contract Type A) role.**

- Demonstrates excellent planning, organisation and prioritisation skills, to effectively meet deadlines and to deliver to high standards across the areas of teaching, associated research and administration
- Has good time management skills to manage workload
- Has a reflective approach to their own work and can consistently review it in order to ensure it is of a high standard
- Flexible and adaptable in managing competing demands while protecting core values
- Shows a strong commitment to keeping up to date and maintaining professional competence
- Is resilient and maintains a positive outlook in challenging and pressurized circumstances
- Takes a balanced approach to the demands of the role and is flexible with what the role encompasses
- Understands the importance of programme innovation, related budget management and raising programme funds

#### **Competency 4: Leading Others**

**The Lecturer (Contract Type A) must work well with others, providing leadership and direction to students and colleagues in relation to projects or areas of work that they are leading on. In such instances they effectively encourage, support and manage the contributions of others to deliver project/programme of work to a high level.**

- Works constructively within a collective collegiate structure
- Consistently works with others to ensure high standards in all aspects of the role
- Is able to get the most out of people and to secure their support and cooperation in relation to work they are leading/managing
- Gives clear instructions in relation to the contribution expected from others
- Has the ability to manage and encourage others to deliver what is required
- Actively supports the career development of students and newer colleagues
- Organises and delegates work in a way which is consistent and fair and makes best use of resources
- Understands the importance of, and can use a range of strategies to, motivate students and colleagues
- Takes the initiative to put good ideas into practice

#### **ORGANISATIONAL EXCELLENCE**

#### **Competency 5: Collegiate and Community Involvement**

**The Lecturer (Contract Type A) values and engages in a collegiate approach to working with others, within their own discipline, School, College and University and also within the wider external community. He/She actively seeks to build effective networks and is willing to contribute their time and expertise to University projects.**

- Actively builds strong internal and external networks and collaborative links
- Takes time to build up positive working relationships with others and treats everyone fairly and with respect
- Assumes administrative/organisational roles and tasks to help ensure the smooth running of the School/Discipline
- Acts as chair on committees or acting as representative at school/college/university level and works to develop the skills needed to perform these roles effectively
- Makes an effort to understand and take account of different people's views and perspectives
- Encourages students to get involved in relevant external groups also, where appropriate
- Supports colleagues internally and cooperates with other universities in initiating collaborative programmes
- Possess the skills required to achieve a balance between internal requirements and external requirements
- Participate in relevant professional organisations/networks as appropriate

### **Competency 6: Strategy and Vision**

**The Lecturer (Contract Type A) should contribute to the strategic development of the discipline through an awareness of the wider educational environment, maintaining currency with developments in the discipline and how the School/Discipline can develop in the long term to optimise its contribution to the University's programmes. He/She must have the ability to develop proposals for the development of new modules and courses and engage in interdisciplinary initiatives towards the development of the School/Discipline.**

- Has a clear overall vision for what the School/Discipline is trying to achieve and how their work fits in with the overall direction
- Understands how the discipline is developing and brings this to bear on their work
- Undertakes relevant benchmarking against other organisations and avails of opportunities to increase understanding of best practice
- Identifies opportunities for new modules and programmes by assessing what will be viable and of interest in the long term
- Creates, and takes advantage of, opportunities to market programmes to attract high quality students
- Able to negotiate whilst recognising the realities and the resource restrictions and is willing to change and adapt to meet future needs