



Ollscoil Mhá Nuad Maynooth University

Department of Education Assistant Professor/Lecturer in Teacher Education (x2) (Permanent)

The Role

Maynooth University is committed to a strategy in which the primary University goals of excellent research and scholarship and outstanding education are interlinked and equally valued.

We are seeking two excellent academics to join our staff as Assistant Professors / Lecturers in Teacher Education. They should have a Doctorate in Education (or cognate area) or be nearing completion of their Doctorate. The preferred candidates will be expected to contribute to the teaching and research programmes of the Department, undertaking teaching duties on the Department's Initial Teacher Education programmes at both the undergraduate and postgraduate levels and contribute to Master's and Doctoral level modules and supervision, as well as conducting placement supervision. The Assistant Professors in Teacher Education will have the theoretical and professional knowledge required to develop student teachers' practice in classrooms and schools, and improve the Department's capacity in this regard. Experience of working in support of new and pre-service teachers and researching into school-based settings is highly desirable. The preferred candidates will also be able to work collaboratively in supporting the collegial work of the Department and to assume administrative duties, in particular on initial teacher education programmes and as required on the Department's other programmes.

The appointees will be expected to establish and build a strong research profile that supports the University's research strategy, including affiliating to the Research Institutes where appropriate, and working with colleagues on national and international research. The appointees will be expected to sustain and conduct research, engage in scholarship of quality and substance, and to undertake engaged research leading to publications of international standard. They will be expected to supervise research students up to doctoral level. The candidates appointed will have a record of teaching, research, and publication, appropriate to career stage.



Principal Duties

Teaching:

Undergraduate and postgraduate teaching duties are assigned by the Head of the Department. The duties will include:

- Teaching and assessing students at undergraduate, taught and research postgraduate levels. This may include lecturing, tutoring, leading practical learning activities, project supervision, and setting, supervision of student research activities and setting/grading assessments;
- Supervising student teachers on school placement;
- Enhancing and innovating in teaching and assessment practice;
- Contributing as required, to the assurance and enhancement of teaching quality;
- Outreach and promotional activities and the recruitment and selection of undergraduate and post-graduate students;
- Developing and enhancing the curriculum;
- Designing and delivering of new courses.

Research & Scholarship:

Building a research and scholarly profile is an essential part of an academic career. This will include:

- Conducting research and engaging in scholarship of quality and substance in the discipline;
- Generating external income or securing resources to support scholarly activity as necessary;
- Disseminating research and scholarly outcomes through: peer reviewed publication; presentation at national and international conferences; preparation of professional reports; commercialisation; or other appropriate means;
- Affiliating with a University Research Institute, where appropriate;
- Building research capacity;
- Fostering links with other institutions which will benefit both research and teaching at Maynooth University;
- Integrating research into the teaching curriculum, including field-based supports and assessment;
- Supervising research students.

Service:

The academic staff members of the University are critical to achieving the strategic objectives of the University, and as such are required to engage in work that serves the collective strategic needs of the University. This may include:

- Co-coordination of a programme or leading modules within the Department;
- Undertaking administrative tasks within the Department, Faculty and University as required and as assigned by the Head of Department, the Dean or the President;
- Leading or contributing to strategic projects and initiatives at Departmental, Faculty and University levels;
- Contributing to the internationalisation of the university;
- Engaging actively as a member of relevant professional bodies or organisations;
- Collaborating with external bodies;
- Public engagement activities;
- Engaging in activities to promote the University locally, nationally and internationally;
- Carrying out any other duties within the scope, spirit and purpose of a Maynooth University academic post.



Administrative and other duties:

This will include:

- Undertaking administrative tasks within the Department, Faculty and University as required and as assigned by the Head of Department, the Dean or the President;
- Attending and serving on Departmental, Faculty, Institute and University committees as appropriate;
- Attending courses and engaging in other activities associated with professional development as appropriate;
- Complying with all University policies.

The ideal candidates will have:**Essential**

- A Doctorate in Education (or cognate area) or be near completion (no later than 30 December 2025 – please note that without a completed PhD one can only be appointed at the Assistant Lecturer grade)
- Specialist current knowledge and expertise in Teacher Education at post-primary level;
- Experience of undergraduate and/or postgraduate teaching and assessment in the areas of subject area teaching, teacher education or teacher professional development
- Experience in programme development and academic innovation
- Experience of supervising graduate research students;
- Demonstrated scholarship in curriculum, pedagogy and assessment in the promotion of innovative approaches to Teacher Education;
- Scholarly research outputs and track record appropriate to career stage, with an emphasis on school-based research;
- Experience of, and commitment to, working in an interdisciplinary setting;
- Excellent administrative, organisational, teamwork and communication skills.

The University

Maynooth University is a very distinctive university, a collegial institution focused on science and engineering, humanities, and social sciences, and equally committed to research, teaching and community engagement. Located in Ireland's only university town, its distinctive features and character owe much to its unique history and heritage. It provides a high-quality educational experience to over 15,000 students on a campus with 18th century roots and 21st century dynamism.

The strategic trajectory and accomplishments of Maynooth University, in the 25 years since its establishment as an autonomous public university, are exceptional, and a source of great pride to the university community, staff, students and alumni. Maynooth University in 2024 ranked in the top 90 global Times Higher Education (THE) Young University rankings, placing 86th in the world. Maynooth University's growing global reputation is based on the originality, quality, importance and impact of its research and scholarship, commitment to teaching and learning, the quality of academic programmes, and its leadership in widening participation in higher education. The sources of success are the dedication of its staff and the energy and engagement of its students.

Maynooth University is a place of lively contrasts – a modern institution, dynamic, rapidly-growing, research-led and engaged, yet grounded in historic academic strengths and scholarly traditions. With



over 15,000 students Maynooth offers a range of programmes at undergraduate, postgraduate and doctoral level in the humanities, science and engineering and social sciences, including business, law and education. The University also offers a range of international programmes and partnerships.

Maynooth's unique collegial culture fosters an interdisciplinary approach to research, which its world-class academics bring to bear in tackling some of the most fundamental challenges facing society today. The University's research institutes and centres consolidate and deliver this impact as vibrant communities of learning, discovery and creation. Research at Maynooth also is very much central to its teaching and the University prides itself on placing equal value on its research and teaching missions.

Maynooth University's Values

Our values define who we are, what we believe in and how we act as a community. They underpin our future success and guide our expectations of ourselves and each other. Our values apply to everyone in the University community:

- Integrity
- Collegiality
- Responsibility
- Freedom of expression
- Ambition

Maynooth University Strategic Plan 2023 – 2028

The University's Strategic Plan 2023 - 2028 builds on our rich academic history and strong foundations to set out an ambitious and forward-looking path for the future of our University. This roadmap underscores our commitment to adapt to a changing world while staying true to our values.

Our vision is to be a university of excellence, opportunity and impact, having a significant stake in all three.

For more information about Maynooth University's future direction, please visit:
<https://strategy.maynoothuniversity.ie/>

Plean Straitéiseach Ollscoil Mhá Nuad 2023 - 2028

Tógann Plean Straitéiseach na hOllscoile 2023 - 2028 ar ár stair acadúil shaibhir agus ar ár mbunchlocha láidre chun conair uailmhianach agus cheannródaíoch a leagadh amach do thodhchaí ár nOllscoile. Soiléiríonn an treochlár seo ár dtiomantas do dhul i dtaithí ar dhomhan atá ag síorathrú agus ár ngníomhaíochtaí a chur in oiriúint dó, agus san am céanna a bheith dílis dár luachanna Ollscoile. Is í an fhís atá againn a bheith mar ollscoil feabhais, deiseanna agus tionchair, agus lámh láidir a bheith againn i ngach ceann de na trí ghné seo.

Léigh anseo le haghaidh breis eolais faoi thodhchaí Ollscoil Mhá Nuad:
<https://strategy.maynoothuniversity.ie/?lang=ga>

Faculty and Research Institutes

The Faculty of Social Sciences comprises the Departments of Education, Adult and Community Education; Anthropology; Applied Social Studies; Design Innovation; Economics, Finance & Accounting; Geography; Sociology; the Froebel Department of Primary and Early Childhood Education;



and the School of Business and School of Law and Criminology. The role of the faculty is to co-ordinate the academic activities of individual departments/Schools, to oversee the strategic development of departments/Schools, and to support interdepartmental programmes. The University has also developed a number of interdisciplinary institutes to support excellent research and to build research capacity across disciplines, including the Maynooth University Social Sciences Institute (MUSSI).

The Department

The Department of Education is a dynamic and growing department committed to developing innovative educational ideas, school-university partnerships and close links with the community. It has 22 full-time academic members of staff and it offers undergraduate and postgraduate degrees including Initial Teacher Education for post-primary teachers through Professional Master of Education and Bachelor of Science with Education. The Department's postgraduate offerings focus on professional programmes in Educational Leadership and Education Guidance Counselling, and it offers three doctoral programmes: PhD, EdD and D.Ed. Psych.

Selection and Appointment

- Only shortlisted candidates will be invited to attend for interview;
- Candidates invited for interview will be required to make a brief presentation;
- Appointments will be approved by the President based on the report of the selection board;
- It is anticipated that interviews will be held during the month of August 2025;
- The appointment is expected to be effective from as soon as possible thereafter.

Equality and Diversity

Maynooth University actively works to ensure equality, celebrate the diversity of our community, and promote inclusion. To learn more about our commitment to Equality and Diversity, please read the Maynooth University [Equality and Diversity Policy](#) / [Polasaí Comhionannais agus Éagsúlachta](#), our policy on the [Employment of People with Disabilities](#), and our [Gender Equality Action Plan 2023-2026](#). We aim to reflect the diversity of the community we serve and welcome applications from all individuals across our society.

Terms and Conditions

Tenure	<p>These are full-time, permanent posts.</p> <p>The appointment will be made at Assistant Professor / Lecturer level, of which there are two grades: Assistant Professor / Lecturer and Assistant Lecturer. To be appointed at the Assistant Professor / Lecturer level, the successful candidate will hold a PhD qualification, have a strong record of research, publications, teaching and academic leadership.</p> <p>The University will make a permanent appointment where the preferred candidate has an established track record in research and teaching; where it is in the best interests of the university, the post may be filled on a fixed-term contract basis.</p>	
Salary	Assistant Professor / Lecturer:	€64,112 – €101,524 p.a. (7 points)
	Assistant Lecturer)*:	€41,682 – €71,285 p.a. (14 points)



	Appointments will be made in accordance with public sector pay provisions.
Location	The place of work is the campus of Maynooth University, Maynooth, Co. Kildare.
University policies and schemes	<p>Employees of the University will be subject to the terms of the University policies and schemes, available on the University website at:</p> <p>https://www.maynoothuniversity.ie/university-policies</p> <p>https://www.maynoothuniversity.ie/human-resources/policies</p>
Pension	<p>This is a pensionable post. Employees of the University will enter into a public sector pension scheme, and as such, applicants must ensure they are eligible to become a member of a public sector pension scheme for the duration of the appointment. Details of the public sector pension schemes are available at:</p> <p>https://www.maynoothuniversity.ie/human-resources/pension-information</p>
Eligibility	<p>Applicants should note that eligibility is determined by the Department of Enterprise, Trade and Employment. Further information regarding eligibility is available at:</p> <p>https://enterprise.gov.ie/en/what-we-do/workplace-and-skills/employment-permits/employment-permit-eligibility/</p> <p>Non-EEA applicants are responsible for ensuring they can secure a visa to travel to Ireland. Any offer of employment is conditional on applicants securing the appropriate employment permissions.</p> <p>Former Irish Public Service employees - Certain Restrictions on Eligibility</p> <p>Eligibility of applicants formerly employed by an Irish Public Sector body, and who availed of an Irish Public Service Redundancy or Incentivised Retirement Scheme under the Schemes below, may be affected:</p> <ul style="list-style-type: none"> • Collective Agreement: Redundancy Payments to Public Servants • Incentivised Scheme for Early Retirement (ISER) • Department of Health and Children Circular (7/2010) • Department of Environment, Community & Local Government (Circular Letter LG(P) 06/2013) <p>Applicants should ensure that they are eligible to be re-engaged in the Irish Public Service under the terms of such Schemes. Applicants should address queries with their former Irish Public Sector employer.</p>
Garda vetting	Garda vetting or clearance may be required by the University.
Medical	The University may require a medical examination as a condition of employment.

Data Protection Law

Applications to the University will be treated in accordance with the University Data Protection Policies. For information on the University's Data Protection Policies and Privacy Notice, please see our website: <https://www.maynoothuniversity.ie/data-protection>



Application Procedure

Closing Date:

23:30hrs (local Irish time) on **Sunday, 10th August 2025**.

Please note all applications must be made via our **Online Recruitment Portal** at the following link:

<https://www.maynoothuniversity.ie/human-resources/vacancies>

Applications must be submitted by the closing date and time specified above. Any applications which are still in progress at the closing time on the specified closing date will be cancelled automatically by the system.

Late applications will not be accepted.

Maynooth University is an equal opportunities employer

The position is subject to the Statutes of the University

