



## **Ollscoil Mhá Nuad Maynooth University**

### **Department of Psychology and Department of Education Assistant Professor/Lecturer (Permanent)**

#### **The Role**

Maynooth University is committed to a strategy in which the primary goals of excellent research and scholarship and outstanding education are interlinked and equally valued.

Jointly led by the Department of Psychology and the Department of Education, the newly established Professional Doctorate in Educational Psychology (D.Ed.Psych.) at Maynooth University is a postgraduate professional programme designed to develop highly skilled, ethical, and reflective educational psychologists. The programme is grounded in Maynooth University's core values, with a strong emphasis on equality, diversity, and inclusion. We are seeking an excellent academic to join our staff as Assistant Professor/Lecturer.

The person appointed will have a proven record of teaching, research and publication, appropriate to career stage. They will be expected to make a strong contribution to teaching, research supervision, supporting research design, and consulting on data analysis across a range of methodologies implemented in research undertaken as part of the Professional Doctorate in Educational Psychology. The appointee will be expected to build a strong research profile, that supports the University's research strategy including affiliating to the Research Institutes, where appropriate. This post is with both the Department of Psychology and the Department of Education.

#### **Principal Duties**

##### **Teaching:**

Teaching duties are assigned by the Head of the Department. Duties will include:



- Teaching, supervising and assessing students, including lecturing, leading seminars and other learning activities, supervision of student research activities, and setting, supervising and grading assessments;
- Enhancing and innovating in teaching and assessment practice;
- Contributing as required, to the assurance and enhancement of teaching quality;
- Outreach and promotional activities and the recruitment and selection of post-graduate students;
- Developing and enhancing the curriculum;
- Designing and delivering of new courses.

### **Research & Scholarship:**

Building a research and scholarly profile is an essential part of an academic career. This will include:

- Conducting research and engaging in scholarship of quality and substance in the discipline;
- Disseminating research and scholarly outcomes through: peer reviewed publication; presentation at national and international conferences; preparation of professional reports; commercialisation; or other appropriate means;
- Affiliating with a University Research Institute, where appropriate;
- Building research capacity;
- Fostering links with other institutions which will benefit both research and teaching at Maynooth University;
- Integrating research into the teaching curriculum;
- Supervising research students and post-doctoral fellows.

### **Service:**

The academic staff members of the University are critical to achieving the strategic objectives of the University, and as such are required to engage in work that serves the collective strategic needs of the University. This may include:

- Administrative and service duties;
- Contributing to strategic projects and initiatives;
- Outreach and engagement activities;
- Collaborative work with external partners;
- Activities to promote the University locally, nationally and internationally;
- Carrying out any other duties within the scope, spirit and purpose of a Maynooth University academic post.

### **Administrative and other duties:**

This will include:



- Undertaking administrative tasks within the Department, Faculty and University as required and as assigned by the Head of Department, the Dean or the President;
- Attending and serving on Departmental, Faculty, Institute and University committees as appropriate;
- Attending courses and engaging in other activities associated with professional development as appropriate;
- Complying with all University policies.

The above list is not meant to be exhaustive; staff on the new programme are expected to work together as a team and in a flexible fashion.

## **The ideal candidate will have:**

### **Essential**

- A PhD in Psychology or close cognate area;
- Registered status or eligibility for graduate membership with the Psychological Society of Ireland (PSI) or British Psychological Society (BPS);
- Experience of undergraduate and postgraduate teaching and assessment;
- Experience of supervising graduate research students;
- Scholarly research outputs and track record appropriate to career stage, with an emphasis on research in educational or developmental psychology;
- An in-depth knowledge of contemporary research methodologies and analytic approaches relevant to the discipline of Educational Psychology.
- Experience of, and commitment to, working in an interdisciplinary setting;
- Good administrative, organisational, teamwork and communication skills.

### **Desirable**

- Experience of supervising research conducted by trainees as part of a professional doctoral programme.
- Practitioner experience in a psychological service.

## **The University**

Maynooth University is a very distinctive university, a collegial institution focused on science and engineering, humanities, and social sciences, and equally committed to research, teaching and community engagement. Located in Ireland's only university town, its distinctive features and character owe much to its unique history and heritage. It provides a high-quality educational experience to over 17,000 students on a campus with 18<sup>th</sup> century roots and 21<sup>st</sup> century dynamism.

Maynooth University is a place of lively contrasts – a modern institution, dynamic, rapidly-growing, research-led and engaged, yet grounded in historic academic



strengths and scholarly traditions. We offer a range of programmes at undergraduate, postgraduate and doctoral level in the humanities, science and engineering and social sciences, including business, law and education, along with a range of international programmes and partnerships.

The strategic trajectory and accomplishments of Maynooth University, since its establishment as an autonomous public university, are exceptional and a source of great pride to the university community, staff, students and alumni. Maynooth University ranked in the top 90 global Times Higher Education (THE) Young University rankings in 2024. Maynooth University's growing global reputation is based on the originality, quality, importance and impact of its research and scholarship, commitment to teaching and learning, the quality of academic programmes, and its leadership in widening participation in higher education. The sources of success are the dedication of its staff and the energy and engagement of its students.

### **Maynooth University's Values**

Our values define who we are, what we believe in and how we act as a community. They underpin our future success and guide our expectations of ourselves and each other. Our values apply to everyone in the University community:

- Integrity
- Collegiality
- Responsibility
- Freedom of expression
- Ambition

### **Maynooth University Strategic Plan 2023 – 2028**

The University's Strategic Plan 2023 - 2028 builds on our rich academic history and strong foundations to set out an ambitious and forward-looking path for the future of our University. This roadmap underscores our commitment to adapt to a changing world while staying true to our values. Our vision is to be a university of excellence, opportunity and impact, having a significant stake in all three. For more information about Maynooth University's future direction, please visit: <https://strategy.maynoothuniversity.ie/>

### **Plean Straitéiseach Ollscoil Mhá Nuad 2023 - 2028**

Tógann Plean Straitéiseach na hOllscoile 2023 - 2028 ar ár stair acadúil shaibhir agus ar ár mbunchlocha láidre chun conair uailmhianach agus cheannródaíoch a leagadh amach do thodhchaí ár nOllscoile. Soiléiríonn an treochlár seo ár dtiomantas do dhul i dtaithí ar dhomhan atá ag síorathrú agus ár ngníomhaíochtaí a chur in oiriúint dó, agus san am céanna a bheith dílis dár luachanna Ollscoile. Is í an fhís atá againn a



bheith mar ollscoil feabhais, deiseanna agus tionchair, agus lámh láidir a bheith againn i ngach ceann de na trí ghné seo.

Léigh anseo le haghaidh breis eolais faoi thodhchaí Ollscoil Mhá Nuad: <https://strategy.maynoothuniversity.ie/?lang=ga>

Our Strategic Plan sets out an ambition to be an excellent place to learn and work, and an inclusive community where students and staff can flourish and make a distinctive contribution to the national system of higher education and the public good. Achieving this requires staff to have a strong sense of connection to the University and support from colleagues. We recognise that our people are our greatest resource and actively seeks to attract, develop, and retain a talented workforce by creating a positive and welcoming University environment. As well as offering a competitive salary, access to a public sector pension scheme, and annual leave allowance, the University also provides other facilities and benefits including, but not limited to:

- Family-friendly leave schemes
- Tax Saver travel scheme and Cycle to Work scheme
- On-campus crèche
- On-campus restaurants and coffee shops
- Employee Assistance Programme
- Health and Well-Being programmes
- Education support opportunities
- Continuous Professional Development opportunities, including leadership programmes, mentoring, Aurora programme.
- Study and Exam leave
- Sports facilities and gym

To learn more about being part of the Maynooth University team, please visit our website at <https://www.maynoothuniversity.ie/human-resources/come-work-with-us>

## Faculty and Research Institutes

The Faculty of Science & Engineering comprises the Departments of Biology, Chemistry, Computer Science, Electronic Engineering, Experimental Physics, Theoretical Physics, Mathematics and Statistics, Psychology, Sport Science and Nutrition, and the School of Nursing. The role of the Faculty is to co-ordinate the academic activities of individual departments, to oversee the strategic development of departments, and to support interdepartmental activities and programmes. The University has also developed a number of interdisciplinary Institutes to support excellent research and to build research capacity across disciplines, including the Assisting Living and Learning (ALL) Institute.



The Faculty of Social Sciences comprises the Departments of Education, Adult and Community Education; Anthropology; Applied Social Studies; Design Innovation; Economics, Finance & Accounting; Geography; Sociology; the Froebel Department of Primary and Early Childhood Education; and the School of Business and School of Law and Criminology. The role of the Faculty is to co-ordinate the academic activities of individual departments/Schools, to oversee the strategic development of departments/Schools, and to support interdepartmental programmes. The University has also developed a number of interdisciplinary institutes to support excellent research and to build research capacity across disciplines, including the Maynooth University Social Sciences Institute (MUSSI).

## The Department

The Department of Psychology provides a number of routes to study psychology including our Psychological Society of Ireland (PSI) accredited, denominated BA/BA (International) and BSc Psychology programmes; offering Psychological Studies as a subject in the joint honours BA degree; and a PSI accredited MSc conversion programme. The Department of Psychology has a strong tradition of postgraduate research through structured PhD and MSc research degrees. The Department is a unique and dynamic environment for research 'From synapse to society' - researching mind, body, behaviour, contexts and communities. Our research partners with, and impacts on, individuals and communities, service users and providers, industry, governments, civil society and United Nations agencies.

The Department of Education is a dynamic and growing department committed to developing innovative educational ideas, school-university partnerships and close links with the community. It has 22 full-time academic members of staff and it offers undergraduate and postgraduate degrees including Initial Teacher Education for post-primary teachers through Professional Master of Education and Bachelor of Science with Education. The Department's postgraduate offerings focus on professional programmes in Educational Leadership and Education Guidance Counselling and it offers two doctoral programmes: PhD and EdD.

## Selection and Appointment

- Only shortlisted candidates will be invited to attend for interview;
- Candidates invited for interview will be required to make a brief presentation;
- Appointments will be approved by the President based on the report of the selection board;
- It is anticipated that interviews will be held late March 2026;
- The appointment is expected to be effective from as soon as possible thereafter.



## Equality and Diversity

Maynooth University actively works to ensure equality, celebrate the diversity of our community, and promote inclusion. To learn more about our commitment to Equality and Diversity, please read the Maynooth University [Equality and Diversity Policy / Polasaí Comhionannais agus Éagsúlachta](#), our policy on the [Employment of People with Disabilities](#), and our [Gender Equality Action Plan 2023-2026](#). We aim to reflect the diversity of the community we serve and welcome applications from all individuals across our society.

Maynooth University is an equal opportunities employer and is committed to supporting applicants to enable their full participation in the recruitment process. Applicants are invited to disclose a disability during the recruitment process to ensure adequate measures are in place to enable their full participation.

## Terms and Conditions

<b>Tenure</b>	<p>This is a full-time, permanent post.</p> <p>The appointment will be made at Assistant Professor / Lecturer level, of which there are two grades: Assistant Professor / Lecturer and Assistant Lecturer. To be appointed at the Assistant Professor / Lecturer level, the successful candidate will hold a PhD qualification, have a strong record of research, publications, teaching and academic leadership.</p> <p>The University will make a permanent appointment where the preferred candidate has an established track record in research and teaching; where it is in the best interests of the university, the post may be filled on a fixed-term contract basis.</p>
<b>Salary</b>	<p>Assistant Professor / Lecturer: €64,753–€102,539 p.a. (7 points) Assistant Lecturer (2025): €42,099 – €71,998 p.a. (14 points)</p> <p>Appointments will be made in accordance with public sector pay provisions.</p>
<b>Location</b>	<p>The place of work is the campus of Maynooth University, Maynooth, Co. Kildare.</p>
<b>University policies and schemes</b>	<p>Employees of the University will be subject to the terms of the University policies and schemes, available on the University website at:</p> <p><a href="https://www.maynoothuniversity.ie/university-policies">https://www.maynoothuniversity.ie/university-policies</a></p>





	<a href="https://www.maynoothuniversity.ie/human-resources/policies">https://www.maynoothuniversity.ie/human-resources/policies</a>
<b>Pension</b>	<p>This is a pensionable post. Employees of the University will enter into a public sector pension scheme, and as such, applicants must ensure they are eligible to become a member of a public sector pension scheme for the duration of the appointment. Details of the public sector pension schemes are available at: <a href="https://www.maynoothuniversity.ie/human-resources/pension-information">https://www.maynoothuniversity.ie/human-resources/pension-information</a></p>
<b>Eligibility</b>	<p>Applications from non-EEA citizens are welcomed. Applicants should note that eligibility is determined by the Department of Enterprise, Trade and Employment. Further information regarding eligibility is available at: <a href="https://enterprise.gov.ie/en/what-we-do/workplace-and-skills/employment-permits/employment-permit-eligibility/">https://enterprise.gov.ie/en/what-we-do/workplace-and-skills/employment-permits/employment-permit-eligibility/</a></p> <p>Non-EEA applicants are responsible for ensuring they can secure a visa to travel to Ireland. Any offer of employment is conditional on applicants securing the appropriate employment permissions.</p> <p><b>Former Irish Public Service employees - Certain Restrictions on Eligibility</b></p> <p>Eligibility of applicants formerly employed by an Irish Public Sector body, and who availed of an Irish Public Service Redundancy or Incentivised Retirement Scheme under the Schemes below, may be affected:</p> <ul style="list-style-type: none"> <li>• Collective Agreement: Redundancy Payments to Public Servants</li> <li>• Incentivised Scheme for Early Retirement (ISER)</li> <li>• Department of Health and Children Circular (7/2010)</li> <li>• Department of Environment, Community &amp; Local Government (Circular Letter LG(P) 06/2013)</li> </ul> <p>Applicants should ensure that they are eligible to be re-engaged in the Irish Public Service under the terms of such Schemes. Applicants should address queries with their former Irish Public Sector employer.</p>
<b>Garda vetting</b>	Garda vetting or clearance may be required by the University.
<b>Medical</b>	The University may require a medical examination as a condition of employment.



## Data Protection

Applications to the University will be treated in accordance with the University Data Protection Policies. For information on the University's Data Protection Policies and Privacy Notice, please see our website: <https://www.maynoothuniversity.ie/data-protection>

## Application Procedure

### Closing Date:

23:30hrs (local Irish time) on **Wednesday, 4<sup>th</sup> March 2026**.

Please note all applications must be made via our **Online Recruitment Portal** at the following link:

<https://www.maynoothuniversity.ie/human-resources/vacancies>

Applications must be submitted by the closing date and time specified above. Any applications which are still in progress at the closing time on the specified closing date will be cancelled automatically by the system.

Late applications will not be accepted.

**Maynooth University is an equal opportunities employer**

**The position is subject to the Statutes of the University**

