



# Ollscoil Mhá Nuad Maynooth University

## School of Law and Criminology

### Professor (B) of Health, Wellbeing and Law (Permanent)

#### The Role

Maynooth University School of Law and Criminology seeks an outstanding academic to join our staff as Professor of Health, Wellbeing and Law. This new Professor post is aligned to the Health & Wellness Beacon Research Beacon, under Maynooth University's Strategic Plan 2023–2028. The appointee will contribute research-informed, practice-engaged education, scholarship, and societal impact that demonstrates Maynooth University's impact in supporting research-informed public policy in Ireland and Europe.

We have a particular interest in applicants with expertise in legal research, scholarship, and teaching as they relate to one or more of the following (amongst other areas of health/medical law):

- Health, wellbeing and law as they intersect with new and emerging technologies, particularly artificial intelligence and reproductive technologies;
- Mental health, capacity and law, and vulnerable populations;
- End-of-life care, dying and the law;
- Health, children and families;
- Regulatory frameworks for healthcare provision.

Maynooth University is committed to a strategy in which the primary university goals of excellent research and scholarship and outstanding education are interlinked and equally valued. The appointee to this role will be expected to provide significant intellectual leadership, through a demonstrated commitment to both education and research, and to contribute towards the effective leadership and management of the School, the Faculty, and the University.



The appointee will therefore provide effective leadership in legal research and education, both through their own work and through mentorship of other faculty and research students. The new Professor of Health, Wellbeing and Law will also work with the Head of School, with other Professors, and with Faculty and Staff of the School of Law and Criminology to support the development and operation of the School's wider research, education and service agenda.

The ideal appointee will have an excellent track record in high-impact research, scholarship, and publication, in attracting external research funding, in leading research teams, in teaching and educational innovation, in the development and delivery of academic programmes, in service both to academic life and to society, and in academic leadership.

The appointee will be expected to sustain and conduct research of the highest impact and standard, to engage in scholarship of quality and substance, and to generate publications of international standard. The appointee will be expected to continue to build a strong research profile that supports the University's research strategy, including affiliating to its research institutes, where appropriate, and to one or more of the School's, Faculty's or University's research centres or institutes, and working with colleagues on national and international research.

The new Professor (B) of Health, Wellbeing and Law will be expected to contribute significantly to the research income-raising capacity of the school. This will be through their own funding applications, supporting the external research fund-raising capacity and enablement of the School faculty, and in cooperation with departments and schools across the University.

The appointee will be expected to make a strong contribution to the teaching programme of the School and to undertake teaching duties on the School's undergraduate and postgraduate programmes as well as the supervision of postgraduate and postdoctoral research students/fellows.

Please note that, as part of the workload allocation process, teaching duties are assigned by the Head of the School, their delegate or the Dean of the Faculty of Social Sciences. The successful candidate will be required to teach at least four modules on the current undergraduate and postgraduate programmes in law at Maynooth University.

This Professorship forms part of a coordinated Faculty-level investment in Health and Wellbeing across the Faculty of Social Sciences at Maynooth University. Through a cluster of permanent Professor (B) appointments, the University aims to strengthen interdisciplinary leadership, enhance research-informed and practice-engaged education, and deliver meaningful societal and policy impact in Ireland and internationally.

While each role is embedded within its home School or Department, the postholder will be expected to collaborate across the Faculty and University, contributing to collective research, teaching, and engagement activities that maximise impact in the Health and Wellbeing domain.

## Principal Responsibilities

### A Professor of the University is expected to:

- Be an international leader in research and scholarship and to contribute to the advancement of knowledge in the field of Law.
- Provide leadership in research and scholarship within the School, Faculty and University.
- Promote excellence in teaching and learning and encourage innovation in teaching and learning amongst staff.
- Contribute to the teaching of undergraduate and postgraduate students, including lecturing, consultations with individual students, and supervision of research students.
- Contribute to the development of the curriculum and academic programmes within the discipline and more generally.
- Assume responsibilities for management and administrative tasks associated with the School, Faculty and University.
- Be an active member of the University and contribute to the work of the University in outreach, collaboration, internationalisation, engagement, and policy development.

Professors of the University are required to serve as Head of Department/School, or Head of Subject, when requested to do so by the President (or their delegate).

## Principal Duties

### Research & Scholarship:

Sustaining and deepening an internationally recognised research and scholarly profile is an essential part of a senior academic's career. This will include:

- Conducting research and engaging in legal scholarship of international quality, impact, and substance.
- Disseminating research and scholarly outcomes through: top international peer-reviewed publication outlets; presentation at leading international and national conferences; preparation of professional reports; commercialisation; or other appropriate means.
- Generating significant external research income and resources from national and international funding bodies to sustain, deepen and expand the legal research profile and capacity of the School and of Maynooth University.
- Fostering links with other institutions that will benefit both research and teaching at Maynooth University.
- Supervising research students and post-doctoral fellows.

**Teaching:**

Teaching duties are assigned by the Head of the School of Law and Criminology, their delegate or the Dean of the Faculty of Social Sciences. These duties will include:

- Teaching and assessing students at undergraduate and postgraduate level.
- Demonstrating excellence and innovation in teaching and learning and encouraging innovation in teaching and learning amongst colleagues.
- Contributing to the development and enhancement of the curriculum and academic programmes within the discipline, including designing and delivering new programmes and modules.
- Contributing to the assurance and enhancement of teaching quality.
- Engaging in outreach and promotional activities and the recruitment and selection of undergraduate and postgraduate students.

**Administration and Service:**

The senior academic staff members of the University are critical to achieving the strategic objectives of the University. As such, they are required to engage in work that serves the collective strategic needs of the University. This may include:

- Assuming responsibilities for management and administrative duties as assigned by the Head of School, their delegate, the Dean of the Faculty of Social Sciences, or President of the University.
- Leading strategic projects and initiatives of the School as a whole, and for the discipline of Law.
- Supporting the strategy development and implementation of the School and University with advice, support, and assuming service leadership roles and committee memberships as requested by the Head of School or University leadership.
- Leading initiatives that contribute to the internationalisation of the University.
- Being an active member of the School, Faculty and University and contributing to the work of all three in outreach, collaboration, engagement, and policy development.

Please note that service duties as they relate to the School/Department, Faculty, or university may be assigned as part of the workload allocation process by the Head of School, their delegate or the Dean of the Faculty of Social Sciences.

**The ideal candidate will have:****Qualifications**

- A PhD, LL.D. or a qualification equivalent to NFQ level 10 in the field of Law.

**Research:**

- A research focus on and extensive scholarship in the field of health, wellbeing and law, preferably in one or more of the following contexts: health, wellbeing

and law as they intersect with new and emerging technologies, particularly artificial intelligence and reproductive technologies; mental health, capacity and law, and vulnerable populations; end-of-life care, dying and the law; health, children and families; regulatory frameworks for healthcare provision.

- Be able to demonstrate an outstanding record of research and scholarship, reflected in an excellent research funding record, and an outstanding publication profile.
- In particular, have an established track record of publication in top-tier international peer-reviewed journals, and internationally excellent research books, reflected in an excellent publication profile expected of a full Professor of Law.
- Have an active research pipeline with potential for further international peer-reviewed publication, demonstrating the ability to sustain and deepen their research contribution over time.
- Demonstrate capability to undertake and achieve success in substantial external research funding applications.
- Experience of leading funded research programmes.
- Experience of successfully raising external research funds at a national or international level.
- A productive research network and international academic experience.

#### **Teaching:**

- An outstanding academic record as a university teacher, with extensive experience of teaching at undergraduate, postgraduate and executive levels in the field of law.
- A demonstrated record as an educational innovator, with a proven track record of curriculum development, especially within the discipline of law.
- Extensive experience supervising doctoral level students to completion and mentoring early career academics.
- Willingness to teach outside core areas of research focus in the broad field of law.

#### **Leadership:**

- The capacity to offer strong academic leadership within the School, Faculty and across the University.
- Experience of and commitment to working in an interdisciplinary setting.
- Excellent administrative and management skills, including experience of programme development and leadership.
- A willingness to undertake leadership roles within the School, Faculty and University, if requested to do so.
- Excellent interpersonal and communication skills.

#### **External Environment:**

- The ability to build effective relationships with a wide variety of internal and external colleagues.
- Experience of external media and stakeholder communications raising the profile of the discipline and of the University in the wider community.

- Editorial board and journal development experience.
- Experience of leadership roles in national and international research and/or professional development bodies in the broad field of law.

## The University

Maynooth University is a very distinctive university, a collegial institution focused on science and engineering, humanities, and social sciences, and equally committed to research, teaching and community engagement. Located in Ireland's only university town, its distinctive features and character owe much to its unique history and heritage. It provides a high-quality educational experience to over 17,000 students on a campus with 18<sup>th</sup> century roots and 21<sup>st</sup> century dynamism.

Maynooth University is a place of lively contrasts – a modern institution, dynamic, rapidly-growing, research-led and engaged, yet grounded in historic academic strengths and scholarly traditions. We offer a range of programmes at undergraduate, postgraduate and doctoral level in the humanities, science and engineering and social sciences, including business, law and education, along with a range of international programmes and partnerships.

The strategic trajectory and accomplishments of Maynooth University, since its establishment as an autonomous public university, are exceptional and a source of great pride to the university community, staff, students and alumni. Maynooth University ranked in the top 90 global Times Higher Education (THE) Young University rankings in 2024. Maynooth University's growing global reputation is based on the originality, quality, importance and impact of its research and scholarship, commitment to teaching and learning, the quality of academic programmes, and its leadership in widening participation in higher education. The sources of success are the dedication of its staff and the energy and engagement of its students

## Maynooth University's Values

Our values define who we are, what we believe in and how we act as a community. They underpin our future success and guide our expectations of ourselves and each other. Our values apply to everyone in the University community:

- Integrity
- Collegiality
- Responsibility
- Freedom of expression
- Ambition



## Maynooth University Strategic Plan 2023 – 2028

The University's Strategic Plan 2023 - 2028 builds on our rich academic history and strong foundations to set out an ambitious and forward-looking path for the future of our University. This roadmap underscores our commitment to adapt to a changing world while staying true to our values. Our vision is to be a university of excellence, opportunity and impact, having a significant stake in all three. For more information about Maynooth University's future direction, please visit: <https://strategy.maynoothuniversity.ie/>

## Plean Straitéiseach Ollscoil Mhá Nuad 2023 - 2028

Tógann Plean Straitéiseach na hOllscoile 2023 - 2028 ar ár stair acadúil shaibhir agus ar ár mbunchlocha láidre chun conair uailmhianach agus cheannródaíoch a leagadh amach do thodhchaí ár nOllscoile. Soiléiríonn an treochlár seo ár dtiomantas do dhul i dtaithí ar dhomhan atá ag síorathrú agus ár ngníomhaíochtaí a chur in oiriúint dó, agus san am céanna a bheith dílis dár luachanna Ollscoile. Is í an fhís atá againn a bheith mar ollscoil feabhais, deiseanna agus tionchair, agus lámh láidir a bheith againn i ngach ceann de na trí ghné seo.

Léigh anseo le haghaidh breis eolais faoi thodhchaí Ollscoil Mhá Nuad: <https://strategy.maynoothuniversity.ie/?lang=ga>

Our Strategic Plan sets out an ambition to be an excellent place to learn and work, and an inclusive community where students and staff can flourish and make a distinctive contribution to the national system of higher education and the public good. Achieving this requires staff to have a strong sense of connection to the University and support from colleagues. We recognise that our people are our greatest resource and actively seeks to attract, develop, and retain a talented workforce by creating a positive and welcoming University environment. As well as offering a competitive salary, access to a public sector pension scheme, and annual leave allowance, the University also provides other facilities and benefits including, but not limited to:

- Family-friendly leave schemes
- Tax Saver travel scheme and Cycle to Work scheme
- On-campus crèche
- On-campus restaurants and coffee shops
- Employee Assistance Programme
- Health and Well-Being programmes
- Education support opportunities
- Continuous Professional Development opportunities, including leadership programmes, mentoring, Aurora programme.
- Study and Exam leave
- Sports facilities and gym

To learn more about being part of the Maynooth University team, please visit our website at <https://www.maynoothuniversity.ie/human-resources/come-work-with-us>

## Faculty and Research Institutes

The Faculty of Social Sciences is a wonderfully diverse team of over 358 full time staff, and 64 researchers, in addition to a community of occasional staff providing specialised practice and disciplinary knowledge. As a community, we support the learning journey of over 53% of all Maynooth University undergraduate, postgraduate and PhD students (8,239 FTE students). We are committed to publishing our research and community impact. We have published over 1,220 journal and book contributions in 2022-25 and obtained over €17.7 million (2024-25) in research funding from multiple sources including the European Union, the Irish Research Council, Enterprise Ireland, and Science Foundation Ireland amongst others. At the heart of our community is the impact that our students make as graduates and the interaction that our researchers have with communities on the ground to improve the lives and welfare of people in Ireland, Europe and worldwide.

The Departments and Schools in our community are led by the Heads of Adult and Community Education, Anthropology, Applied Social Studies, Design Innovation, Economics, Education, Froebel Department of Primary and Early Childhood Education, Geography, the School of Law and Criminology, the School of Business, and Sociology. Several of our communities are ranked higher than the University ranking in the Times Higher Education (THE) World Rankings 2026, including Law (251-300), Social Sciences (301-400), Business and Economics (401-500), Education (401-500).

As a faculty team we work to support the formation and implementation of the Maynooth University Strategic Plan. We are proud of our contributions to the Research Beacons of the University, especially our work in the fields of Sustainability and Climate Change, Data and Digital Transformation, Society and Public Policy, Health and Wellbeing. We have been at the heart of growth and transformation of education programmes in Maynooth University.

We have launched multiple new undergraduate and taught postgraduate programmes, resulting in significant growth in domestic and international student numbers of 8.5% since 2022, in addition to new doctoral programmes. We are proud of our focus on providing both research-informed and practice-engaged education for our students so that they have fast burn skills and concepts they can use immediately upon graduation, and foundational concepts and experiences that will enable them to adapt to changing conditions over time.

Impactful education and research require a community of staff that can take the time to support students and projects effectively. To this end we have increased the academic staffing of the faculty by over 15% since 2022. Our recruitment has focused on attracting the best talent from around the world. We are proud of the diversity of our staff in terms of disciplines, local and international experience. We hope that you



will consider applying for this post and strengthening our research and education impact.

The Dean of the Faculty of Social Sciences has executive responsibility for units within the faculty, including resource allocation, strategic development, and operational alignment with university policy and, processes, and leadership of the faculty. The Heads of Departments, Schools and Associate Deans (including research, teaching and learning, and international amongst others) report directly to the Dean.

The role of the Faculty is to coordinate the academic activities of individual departments/schools, to oversee the strategic development of departments/schools, manage risk, governance, and to support interdepartmental programmes. Several of the university Designated Research Institutes and Centres are primarily associated with the Faculty of Social Sciences, including the Maynooth University Social Sciences Institute (MUSSI), ICARUS, IVI and the ALL Institute. Our research is particularly strong at an interdisciplinary level in health and wellbeing.

The Faculty of Social Sciences is committed to supporting implementation of the University Strategic Plan 2023-28, including its impact agenda in the space of Health and Wellbeing; hence it is recruiting a team of Professors in this space across the Faculty. These will work within their Departments and Schools to advance teaching, research, and impact in this area, as well as coordinating their work across the Faculty and University to maximize collective impact in the Health and Wellbeing field for Ireland and Europe.

## The School

The School of Law and Criminology has 65 full-time permanent staff. It offers undergraduate and postgraduate degrees, based on its research strengths in Law and Criminology, in a vibrant learning environment. The School is one of the newest academic units within the University and is amongst the largest common law academic units in the EU. It offers several popular undergraduate and postgraduate degree programmes, educating over 2,500 students.

The School places a very strong emphasis on research, and is currently home to two European Research Council (ERC) awardees. Six research centres anchor the School's approach to research: the Centre for Criminology, the Centre for European Law, the Centre for International Justice, the Centre for Legal History, the Centre for Public Law, and the Centre for Technology Law and Policy. Staff members regularly publish in leading international academic journals, and with leading international publishing houses. The School has research strengths in the areas of international justice and human rights, law and technology, environmental law, EU Law and policy, intellectual property law, health law, global business perspectives, criminology and criminal justice, and comparative legal theory. In addition, our programmes highlight the practical application of legal and criminological study, and underline the importance of legal skills, such as negotiation and advocacy.

The School is student-focused and outward-facing; it collaborates widely with colleagues within the University and beyond. The School has undergone a period of rapid expansion of its range of programmes at undergraduate and postgraduate levels. It offers, amongst others, the LLB (single major), a suite of BCL (double major) degrees at undergraduate level (including Ireland’s first BCL (Law and Criminology) degree and the new BA Criminology (single major)), and a suite of postgraduate programmes, including the LLM programmes in International Business Law, International Justice, and Global Legal Studies, and the MA in Comparative Criminology and Criminal Justice.

The School was one of the first two Law Schools in Ireland to successfully secure an Athena SWAN Bronze award (recently renewed), which recognises work undertaken to advance gender equality for staff and students in Higher Education.

### Selection and Appointment

- Only shortlisted candidates will be invited to attend for interview;
- Candidates will be required to make a brief presentation as part of the selection process;
- Appointments will be made by the President based on the report of the selection board;
- It is anticipated that interviews will be held during the months of May or June 2026;
- The appointment is expected to be effective from 1st September 2026, or as soon as possible thereafter.

### Equality and Diversity

Maynooth University actively works to ensure equality, celebrate the diversity of our community, and promote inclusion. To learn more about our commitment to Equality and Diversity, please read the Maynooth University [Equality and Diversity Policy / Polasaí Comhionannais agus Éagsúlachta](#), our policy on the [Employment of People with Disabilities](#), and our [Gender Equality Action Plan 2023-2026](#). We aim to reflect the diversity of the community we serve and welcome applications from all individuals across our society.

Maynooth University is an equal opportunities employer and is committed to supporting applicants to enable their full participation in the recruitment process. Applicants are invited to disclose a disability during the recruitment process to ensure adequate measures are in place to enable their full participation.

### Terms and Conditions

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| <b>Tenure</b> | This is a full-time, permanent post. |
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|  | The appointment will be made at Professor B level. The professorship will be a permanent appointment to the academic staff and subject to the Statutes of the University.  |
| <b>Salary</b>                          | Professor B (2026): €105,554 – €141,089 p.a. (6 points)<br><br>Appointments will be made in accordance with public sector pay provisions.  |
| <b>Location</b>                        | The place of work is the campus of Maynooth University, Maynooth, Co. Kildare.   |
| <b>University policies and schemes</b> | Employees of the University will be subject to the terms of the University policies and schemes, available on the University website at:<br><br><a href="https://www.maynoothuniversity.ie/university-policies">https://www.maynoothuniversity.ie/university-policies</a><br><br><a href="https://www.maynoothuniversity.ie/human-resources/policies">https://www.maynoothuniversity.ie/human-resources/policies</a>   |
| <b>Pension</b>                         | This is a pensionable post. Employees of the University will enter into a public sector pension scheme, and as such, applicants must ensure they are eligible to become a member of a public sector pension scheme for the duration of the appointment. Details of the public sector pension schemes are available at:<br><a href="https://www.maynoothuniversity.ie/human-resources/pension-information">https://www.maynoothuniversity.ie/human-resources/pension-information</a>  |
| <b>Eligibility</b>                     | Applications from non-EEA citizens are welcomed. Applicants should note that eligibility is determined by the Department of Enterprise, Trade and Employment. Further information regarding eligibility is available at:<br><a href="https://enterprise.gov.ie/en/what-we-do/workplace-and-skills/employment-permits/employment-permit-eligibility/">https://enterprise.gov.ie/en/what-we-do/workplace-and-skills/employment-permits/employment-permit-eligibility/</a><br><br>Non-EEA applicants are responsible for ensuring they can secure a visa to travel to Ireland. Any offer of employment is conditional on applicants securing the appropriate employment permissions.<br><br><b>Former Irish Public Service employees - Certain Restrictions on Eligibility</b><br><br>Eligibility of applicants formerly employed by an Irish Public Sector body, and who availed of an Irish Public Service Redundancy or Incentivised Retirement Scheme under the Schemes below, may be affected: |

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|                      | <ul style="list-style-type: none"> <li>• Collective Agreement: Redundancy Payments to Public Servants</li> <li>• Incentivised Scheme for Early Retirement (ISER)</li> <li>• Department of Health and Children Circular (7/2010)</li> <li>• Department of Environment, Community &amp; Local Government (Circular Letter LG(P) 06/2013)</li> </ul> <p>Applicants should ensure that they are eligible to be re-engaged in the Irish Public Service under the terms of such Schemes. Applicants should address queries with their former Irish Public Sector employer.</p> |
| <b>Garda vetting</b> | Garda vetting or clearance may be required by the University.  |
| <b>Medical</b>       | The University may require a medical examination as a condition of employment.   |

## Data Protection

Applications to the University will be treated in accordance with the University Data Protection Policies. For information on the University's Data Protection Policies and Privacy Notice, please see our website: <https://www.maynoothuniversity.ie/data-protection>

## Application Procedure

### Closing Date:

23:30hrs (local Irish time) on **Monday, 6<sup>th</sup> April 2026.**

Please note all applications must be made via our **Online Recruitment Portal** at the following link:

<https://www.maynoothuniversity.ie/human-resources/vacancies>

Applications must be submitted by the closing date and time specified above. Any applications which are still in progress at the closing time on the specified closing date will be cancelled automatically by the system.

Late applications will not be accepted.

**Maynooth University is an equal opportunities employer**

**The position is subject to the Statutes of the University**

