



# Ollscoil Mhá Nuad Maynooth University

## Innovation Value Institute and Hamilton Institute Strategic Collaboration Lead in Data and Digital Research (Temporary 3-year contract)

### The Role

Maynooth University is committed to a strategy in which the primary University goals of excellent research and scholarship and outstanding education are interlinked and equally valued.

We are seeking a results-oriented and self-driven Strategic Collaboration Lead who will be responsible to coordinate and support collaboration between academic groups and industry/public sector organisations, on the topic of data and digital transformation. The aim is to establish strategic research collaborations to groups inside and outside of academia in order to attract external funding. In the initial phase the focus will be on supporting postgraduate research initiatives for doctoral students in data and digital transformation by establishing co-funding arrangements with non-academic organisations. In the longer term the focus will be on developing strategic collaborations and scale funding opportunities.

The Strategic Collaboration Lead will manage collaboration and interdisciplinary research with non-academic partners and drive interdisciplinary research in data and digital transformation within Maynooth University. The Strategic Collaboration Lead will be responsible for initiating, driving and leading joint activities (e.g. projects, funding proposals, seminars, webinars etc) and liaising with the operations teams in the Innovation Value Institute (IVI), Hamilton Institute (HI) and other departments & other institutes across the University on topics of data and digital transformation.



## Principal Duties

### The duties and responsibilities of the position include:

- Drive the implementation of the business development strategy to establish strategic collaborations and scale funding opportunities with non-academic organisations for data and digital transformation research at Maynooth University.
- Identify and promote potential areas for collaboration with industry and public sector partners and interdisciplinary collaboration between IVI & HI and other departments & other institutes across the University.
- Develop a plan for supporting postgraduate research initiatives for doctoral students in data and digital transformation by establishing co-funding arrangements with non-academic organisation.
- Initiate and drive joint activities (e.g. funding proposals, seminars, webinars etc) to extend collaboration opportunities on data and digital transformation across the University
- Coordinate and organize marketing and social media campaigns and demonstrations at industry events and support events at IVI and HI, specifically the annual IVI Summit, the annual HI Research Day, HI/IVI seminars, academic conferences, etc. For those events, support relevant researchers present their work in a manner suitable to the relevant audience.
- Ensure that appropriate quality promotional materials such as brochures, videos, podcasts, social media materials relevant to non-academic audiences are developed and produced with the aim to establish strategic collaboration and funding opportunities.
- Maintain an understanding of research being carried out on data and digital transformation across the university; including work happening in HI and IVI affiliated research groups in computer science, information systems, design innovation, business, mathematics and statistics, engineering, physics, chemistry, psychology, etc.
- Maintain the engagement with key academics, stakeholders and policy makers as required to build relationships and develop necessary communication channels.
- Work closely with MaynoothWorks and the Research and Development Office and other central support units at Maynooth University on opportunities for attracting external funding.
- Liaise with the operations teams in IVI and HI and actively contribute to the operations and relevant meetings at IVI and HI.
- Maintain a good understanding of the University's policies, practices and regulations as they relate to research e.g. governance, data management, finance management, ethics and intellectual property.
- Any other relevant task as requested by the Directors of IVI and HI, to whom the Strategic Collaboration Lead report to.



## The ideal candidate will have:

### Essential

- Primary Degree or equivalent (NFQ Level 9), ideally with relevance to digital transformation, data and process management or STEM subjects including data, computing, AI, statistics.
- Management experience gained in a complex organization and experience, ideally dealing with senior management in non-academic organizations.
- A track record of delivery in managing complex projects, with a proven ability to manage multiple simultaneous projects and activities
- Proven ability as strong communicator, particularly well-equipped with listening, influencing, and negotiating, being able to present to non-academic partners.
- Relevant experience in a business development, sales or communication/outreach role
- Familiarity with working in a multi-stakeholder, interdisciplinary community, ideally in academia, and ideally with research-level STEM subjects around data, computing, AI, statistics, etc.
- Strong analytical, administrative and interpersonal skills with good judgement skills and an ability to influence and persuade key stakeholders
- Experience of working in a multidisciplinary research environment.

### Desirable

- A PhD qualification and post-graduate research experience
- Experience in establishing or managing collaborative research projects between academic institutions and non-academic partners.
- Demonstrated ability to understand technical research topics in computer science, engineering, statistics, physics, chemistry, etc., and ability to assess the needs of research groups in these fields to collaborate with industry partners.
- A proven track record in a KPI driven Business Development role and a track record of growing sales channels to increase revenue
- Knowledge of relevant academic and funding structures and the higher education sector
- Desire to enhance the knowledge and understanding of digital and data trends and how these can be used by non-academic organisations to innovate.
- Experience facilitating co-design workshops and ideation sessions.
- A keen interest in research and working within an interdisciplinary research group.
- An appreciation of the IP issues arising in the context of academic research



## The Innovation Value Institute

The Innovation Value Institute (<http://ivi.ie>) at Maynooth University is a multidisciplinary research centre focused on digital transformation and data research as well as technology management & adoption challenges. The institute was founded in 2006 and has a strong track record of industry collaboration both locally and internationally. IVI has an excellent dissemination capability including education and training and has a close working relationship with academic institutions in Ireland and internationally.

The Innovation Value Institute, a leading hub for digital transformation research, assists organisations in the private and public sectors in their digital transformation and data governance approaches. Underpinned by excellent research and 20 years of expertise in enterprise capability management, we provide strategic guidance to organisations through collaborative research following the open innovation paradigm that helps enterprises succeed in their digital transformation and establishing trustworthy data and artificial intelligence governance by reducing the risk and increasing the organisational agility through the application of evidence-based Digital Transformation Paths.

## Hamilton Institute

The Hamilton Institute is the university's pillar research institute that aims to bridge the gap between mathematics, computation and its applications. Founded in 2001 with support from Science Foundation Ireland, the Hamilton Institute has been internationally recognized for its work across data science, communication networks, DNA computing and fundamental mathematics.

The Institute's commitment to real applications work is reflected in its strong industry links. Its commitment to research excellence is reflected in its research output as well as active links with leading international research groups and consistently high ratings in external quality reviews. The Institute has an active international visitor and workshop programme.

Major focuses of research activity at the institute currently include DNA and molecular computing, machine learning, data science, probability and statistics, and the mathematics of networks.

## The University

Maynooth University is a very distinctive university, a collegial institution focused on science and engineering, humanities, and social sciences, and equally committed to research, teaching and community engagement. Located in Ireland's only university town, its distinctive features and character owe much to its unique history and heritage. It provides a high-quality educational experience to over 17,000 students on a campus with 18<sup>th</sup> century roots and 21<sup>st</sup> century dynamism.

Maynooth University is a place of lively contrasts – a modern institution, dynamic, rapidly-growing, research-led and engaged, yet grounded in historic academic



strengths and scholarly traditions. We offer a range of programmes at undergraduate, postgraduate and doctoral level in the humanities, science and engineering and social sciences, including business, law and education, along with a range of international programmes and partnerships.

The strategic trajectory and accomplishments of Maynooth University, since its establishment as an autonomous public university, are exceptional and a source of great pride to the university community, staff, students and alumni. Maynooth University ranked in the top 90 global Times Higher Education (THE) Young University rankings in 2024. Maynooth University's growing global reputation is based on the originality, quality, importance and impact of its research and scholarship, commitment to teaching and learning, the quality of academic programmes, and its leadership in widening participation in higher education. The sources of success are the dedication of its staff and the energy and engagement of its students.

### **Maynooth University's Values**

Our values define who we are, what we believe in and how we act as a community. They underpin our future success and guide our expectations of ourselves and each other. Our values apply to everyone in the University community:

- Integrity
- Collegiality
- Responsibility
- Freedom of expression
- Ambition

### **Maynooth University Strategic Plan 2023 – 2028**

The University's Strategic Plan 2023 - 2028 builds on our rich academic history and strong foundations to set out an ambitious and forward-looking path for the future of our University. This roadmap underscores our commitment to adapt to a changing world while staying true to our values. Our vision is to be a university of excellence, opportunity and impact, having a significant stake in all three. For more information about Maynooth University's future direction, please visit: <https://strategy.maynoothuniversity.ie/>

### **Plean Straitéiseach Ollscoil Mhá Nuad 2023 - 2028**

Tógann Plean Straitéiseach na hOllscoile 2023 - 2028 ar ár stair acadúil shaibhir agus ar ár mbunchlocha láidre chun conair uailmhianach agus cheannródaíoch a leagadh amach do thodhchaí ár nOllscoile. Soiléiríonn an treo-chlár seo ár dtiomantas do dhul i dtáithí ar dhomhan atá ag síorathrú agus ár ngníomhaíochtaí a chur in oiriúint dó, agus san am céanna a bheith dílis dár luachanna Ollscoile. Is í an fhís atá againn a bheith mar ollscoil feabhais, deiseanna agus tionchair, agus lámh láidir a bheith againn i ngach ceann de na trí ghné seo.



Léigh anseo le haghaidh breis eolais faoi thodhchaí Ollscoil Mhá Nuad: <https://strategy.maynoothuniversity.ie/?lang=ga>

Our Strategic Plan sets out an ambition to be an excellent place to learn and work, and an inclusive community where students and staff can flourish and make a distinctive contribution to the national system of higher education and the public good. Achieving this requires staff to have a strong sense of connection to the University and support from colleagues. We recognise that our people are our greatest resource and actively seeks to attract, develop, and retain a talented workforce by creating a positive and welcoming University environment. As well as offering a competitive salary, access to a public sector pension scheme, and annual leave allowance, the University also provides other facilities and benefits including, but not limited to:

- Family-friendly leave schemes
- Tax Saver travel scheme and Cycle to Work scheme
- On-campus crèche
- On-campus restaurants and coffee shops
- Employee Assistance Programme
- Health and Well-Being programmes
- Education support opportunities
- Continuous Professional Development opportunities, including leadership programmes, mentoring, Aurora programme.
- Study and Exam leave
- Sports facilities and gym

To learn more about being part of the Maynooth University team, please visit our website at <https://www.maynoothuniversity.ie/human-resources/come-work-with-us>

### **Selection and Appointment**

- Only shortlisted candidates will be invited to attend for interview;
- Candidates invited for interview will be required to make a brief presentation;
- Appointments will be approved by the President based on the report of the selection board;
- It is anticipated that interviews will be held during the month of April;
- The appointment is expected to be effective from as soon as possible thereafter

### **Equality and Diversity**

Maynooth University actively works to ensure equality, celebrate the diversity of our community, and promote inclusion. To learn more about our commitment to Equality and Diversity, please read the Maynooth University [Equality and Diversity Policy / Polasaí Comhionannais agus Éagsúlachta](#), our policy on the [Employment of People with Disabilities](#), and our [Gender Equality Action Plan 2023-2026](#). We aim to reflect the diversity of the community we serve and welcome applications from all individuals across our society.



Maynooth University is an equal opportunities employer and is committed to supporting applicants to enable their full participation in the recruitment process. Applicants are invited to disclose a disability during the recruitment process to ensure adequate measures are in place to enable their full participation.

### Terms and Conditions

<b>Tenure</b>	This is a full-time, temporary post, of 36 months duration.
<b>Salary</b>	Administrative Officer I (2026): €59,812– €85,339 p.a. (9 points)  Appointments will be made in accordance with public sector pay provisions.
<b>Hours of work</b>	A 35-hour working week is in operation in respect of full-time positions (pro-rated for part-time positions).  This can be reviewed or adjusted from time to time through national agreements.
<b>Location</b>	The place of work is the campus of Maynooth University, Maynooth, Co. Kildare.
<b>Annual Leave</b>	Annual leave and public holidays are provided for in the University policy: <a href="https://www.maynoothuniversity.ie/human-resources/policies/annual-leave-policy">https://www.maynoothuniversity.ie/human-resources/policies/annual-leave-policy</a>  Annual leave will be allocated on a pro-rata basis for part-time and temporary positions.
<b>University policies and schemes</b>	Employees of the University will be subject to the terms of the University policies and schemes, available on the University website at:  <a href="https://www.maynoothuniversity.ie/university-policies">https://www.maynoothuniversity.ie/university-policies</a>  <a href="https://www.maynoothuniversity.ie/human-resources/policies">https://www.maynoothuniversity.ie/human-resources/policies</a>
<b>Pension</b>	This is a pensionable post. Employees of the University will enter into a public sector pension scheme, and as such, applicants must ensure they are eligible to become a member of a public sector pension scheme for the duration of the appointment. Details of the public sector pension schemes are available at: <a href="https://www.maynoothuniversity.ie/human-resources/pension-information">https://www.maynoothuniversity.ie/human-resources/pension-information</a>



<b>Eligibility</b>	<p>Applications from non-EEA citizens are welcomed. Applicants should note that eligibility is determined by the Department of Enterprise, Trade and Employment. Further information regarding eligibility is available at: <a href="https://enterprise.gov.ie/en/what-we-do/workplace-and-skills/employment-permits/employment-permit-eligibility/">https://enterprise.gov.ie/en/what-we-do/workplace-and-skills/employment-permits/employment-permit-eligibility/</a></p> <p>Non-EEA applicants are responsible for ensuring they can secure a visa to travel to Ireland. Any offer of employment is conditional on applicants securing the appropriate employment permissions.</p> <p><b>Former Irish Public Service employees - Certain Restrictions on Eligibility</b></p> <p>Eligibility of applicants formerly employed by an Irish Public Sector body, and who availed of an Irish Public Service Redundancy or Incentivised Retirement Scheme under the Schemes below, may be affected:</p> <ul style="list-style-type: none"> <li>• Collective Agreement: Redundancy Payments to Public Servants</li> <li>• Incentivised Scheme for Early Retirement (ISER)</li> <li>• Department of Health and Children Circular (7/2010)</li> <li>• Department of Environment, Community &amp; Local Government (Circular Letter LG(P) 06/2013)</li> </ul> <p>Applicants should ensure that they are eligible to be re-engaged in the Irish Public Service under the terms of such Schemes. Applicants should address queries with their former Irish Public Sector employer.</p>
<b>Garda vetting</b>	Garda vetting or clearance may be required by the University.
<b>Medical</b>	The University may require a medical examination as a condition of employment.

## Data Protection

Applications to the University will be treated in accordance with the University Data Protection Policies. For information on the University's Data Protection Policies and Privacy Notice, please see our website: <https://www.maynoothuniversity.ie/data-protection>



## Application Procedure

### Closing Date:

23:30hrs (local Irish time) on **Thursday, 2<sup>nd</sup> of April 2026.**

Please note all applications must be made via our **Online Recruitment Portal** at the following link:

<https://www.maynoothuniversity.ie/human-resources/vacancies>

Applications must be submitted by the closing date and time specified above. Any applications which are still in progress at the closing time on the specified closing date will be cancelled automatically by the system.

Late applications will not be accepted.

**Maynooth University is an equal opportunities employer**

**The position is subject to the Statutes of the University**

