



Ollscoil Mhá Nuad Maynooth University

Centre for Teaching and Learning Senior Education Developer – Digital Pedagogy (Permanent)

The Role

Maynooth University is committed to a strategy in which the primary University goals of excellent research and scholarship and outstanding education are interlinked and equally valued.

The Maynooth University Centre for Teaching and Learning (CTL) inspires, enables and enhances effective and innovative teaching practice in the University. We are a multi-disciplinary team of higher education professionals dedicated to strengthening a valued teaching and learning community and culture at Maynooth University.

We are seeking an experienced Senior Educational Developer with expertise in Digital Pedagogy to join the team. They will provide leadership and expertise in digital pedagogy to support Maynooth University's teaching and learning goals and enhance the digital learning experience of our students.

The postholder will primarily be responsible for leading educational development initiatives, projects and programmes towards the enhancement of digital education at Maynooth University. The work will involve designing and facilitating accredited and non-accredited professional development for Maynooth University staff. It will have a strong focus on working with faculty and programme teams in the development of pedagogically innovative and research informed flexible curricula.

Reporting to the Head of the Centre for Teaching and Learning, the position will work closely with the CTL Technology Enhanced Learning (TEL) and Educational Development teams.

Principal Duties



Administrative and other duties:

This will include:

- Lead projects in consultation and collaboration with faculty and students to explore and develop pedagogical approaches to digital teaching, learning and assessment;
- Develop and enhance innovative approaches to curriculum design and implementation utilising learning technologies to enhance the student learning experience;
- Advise, support and guide programme teams in the programme-wide curriculum design and development of blended, hybrid, and fully online programmes;
- Develop, facilitate and evaluate professional development for faculty in a range of formats and modalities;
- Contribute to teaching on the CTL Postgraduate Certificate and Diploma in Higher Education Teaching, Learning and Assessment programmes;
- Develop interactive digital resources to support faculty professional development in digital pedagogy and technologies;
- Foster strong disciplinary and interdisciplinary communities of practice to support sharing of good practice in digital learning and pedagogy;
- Contribute, where appropriate and required, to the relevant University committees, working groups and national networks etc;
- Contribute to the development and implementation of CTL and relevant university strategies and policies;
- Contribute to the design, development and implementation of educational development projects nationally and internationally;
- Keep up to date with current developments in the higher education sector and society and be informed of their impact on learning, teaching and assessment to support the work;
- Other responsibilities as may be agreed by the Head of the Centre for Teaching and Learning.

The ideal candidate will have:

Essential

- Have a relevant postgraduate qualification with a minimum of five years' professional work experience in educational development or related area in a Higher Education context;
- In-depth knowledge of digital pedagogy approaches, curriculum and learning design, digital literacies and current/emerging trends in digital education in a higher education environment;
- Experience of successfully leading and implementing digital educational development initiatives in a higher education environment;
- Experience in supporting faculty programme-wide curriculum design and development for a range of modalities (blended, hybrid, online);



- Experience of teaching in a higher education environment and in the design, facilitation and evaluation of continuous professional development (CPD) in digital pedagogy for faculty;
- Excellent digital competencies, particularly in using digital technologies for teaching and learning;
- Experience in the development of online teaching resources using a range of media to support teaching, learning and assessment;
- Excellent time management and organisational skills, with the ability to set priorities and monitor their implementation;
- Proven project management skills with the ability to prioritise, multi-task and to deliver outcomes with reference to agreed plans and in line with strategic goals.
- Possess excellent interpersonal skills and the ability to establish effective collaborative working relationships with a range of university staff and external stakeholders.
- Demonstrate a high degree of verbal and written communication skills, and proven analytical and problem-solving skills;
- Proven scholarship skills with the ability to design, investigate and communicate good practice.

Desirable

- A PhD or a relevant professional doctorate of the same standing.

Centre for Teaching and Learning

Maynooth University offers a range of supports to staff who teach and support teaching and learning in the institution. The primary formal support for Teaching and Learning for staff who teach and support learning and teaching is offered by the Centre for Teaching and Learning (CTL). We are a multi-disciplinary team of higher education professionals dedicated to strengthening a valued teaching and learning community and culture at Maynooth University. We work collaboratively with staff, students and other stakeholders to offer professional learning opportunities and foster scholarship of teaching and learning. Our current key areas of work are enhancing teaching, learning and assessment, curriculum development, digital learning, writing enriched curriculum, and scholarship of teaching and learning.

The University

Maynooth University is a very distinctive university, a collegial institution focused on science and engineering, humanities, and social sciences, and equally committed to research, teaching and community engagement. Located in Ireland's only university town, its distinctive features and character owe much to its unique history and heritage. It provides a high-quality educational experience to over 17,000 students on a campus with 18th century roots and 21st century dynamism.



Maynooth University is a place of lively contrasts – a modern institution, dynamic, rapidly-growing, research-led and engaged, yet grounded in historic academic strengths and scholarly traditions. We offer a range of programmes at undergraduate, postgraduate and doctoral level in the humanities, science and engineering and social sciences, including business, law and education, along with a range of international programmes and partnerships.

The strategic trajectory and accomplishments of Maynooth University, since its establishment as an autonomous public university, are exceptional and a source of great pride to the university community, staff, students and alumni. Maynooth University ranked in the top 90 global Times Higher Education (THE) Young University rankings in 2024. Maynooth University's growing global reputation is based on the originality, quality, importance and impact of its research and scholarship, commitment to teaching and learning, the quality of academic programmes, and its leadership in widening participation in higher education. The sources of success are the dedication of its staff and the energy and engagement of its students.

Maynooth University's Values

Our values define who we are, what we believe in and how we act as a community. They underpin our future success and guide our expectations of ourselves and each other. Our values apply to everyone in the University community:

- Integrity
- Collegiality
- Responsibility
- Freedom of expression
- Ambition

Maynooth University Strategic Plan 2023 – 2028

The University's Strategic Plan 2023 - 2028 builds on our rich academic history and strong foundations to set out an ambitious and forward-looking path for the future of our University. This roadmap underscores our commitment to adapt to a changing world while staying true to our values. Our vision is to be a university of excellence, opportunity and impact, having a significant stake in all three. For more information about Maynooth University's future direction, please visit: <https://strategy.maynoothuniversity.ie/>

Plean Straitéiseach Ollscoil Mhá Nuad 2023 - 2028

Tógann Plean Straitéiseach na hOllscoile 2023 - 2028 ar ár stair acadúil shaibhir agus ar ár mbunchlocha láidre chun conair uailmhianach agus cheannródaíoch a leagadh amach do thodhchaí ár nOllscoile. Soiléiríonn an treochlár seo ár dtiomantas do dhul



i dtaithí ar dhomhan atá ag síorathrú agus ár ngníomhaíochtaí a chur in oiriúint dó, agus san am céanna a bheith dílis dár luachanna Ollscoile. Is í an fhís atá againn a bheith mar ollscoil feabhais, deiseanna agus tionchair, agus lámh láidir a bheith againn i ngach ceann de na trí ghné seo.

Léigh anseo le haghaidh breis eolais faoi thodhchaí Ollscoil Mhá Nuad: <https://strategy.maynoothuniversity.ie/?lang=ga>

Our Strategic Plan sets out an ambition to be an excellent place to learn and work, and an inclusive community where students and staff can flourish and make a distinctive contribution to the national system of higher education and the public good. Achieving this requires staff to have a strong sense of connection to the University and support from colleagues. We recognise that our people are our greatest resource and actively seeks to attract, develop, and retain a talented workforce by creating a positive and welcoming University environment. As well as offering a competitive salary, access to a public sector pension scheme, and annual leave allowance, the University also provides other facilities and benefits including, but not limited to:

- Family-friendly leave schemes
- Tax Saver travel scheme and Cycle to Work scheme
- On-campus crèche
- On-campus restaurants and coffee shops
- Employee Assistance Programme
- Health and Well-Being programmes
- Education support opportunities
- Continuous Professional Development opportunities, including leadership programmes, mentoring, Aurora programme.
- Study and Exam leave
- Sports facilities and gym

To learn more about being part of the Maynooth University team, please visit our website at <https://www.maynoothuniversity.ie/human-resources/come-work-with-us>

Selection and Appointment

- Only shortlisted candidates will be invited to attend for interview;
- Candidates invited for interview will be required to make a brief presentation;
- It is anticipated that interviews will be held in late June 2026;
- The appointment is expected to be effective from September 2026.

Equality and Diversity

Maynooth University actively works to ensure equality, celebrate the diversity of our community, and promote inclusion. To learn more about our commitment to Equality and Diversity, please read the Maynooth University [Equality and Diversity Policy](#) /



[Polasáí Comhionannais agus Éagsúlachta](#), our policy on the [Employment of People with Disabilities](#), and our [Gender Equality Action Plan 2023-2026](#). We aim to reflect the diversity of the community we serve and welcome applications from all individuals across our society.

Maynooth University is an equal opportunities employer and is committed to supporting applicants to enable their full participation in the recruitment process. Applicants are invited to disclose a disability during the recruitment process to ensure adequate measures are in place to enable their full participation.

Terms and Conditions

Tenure	This is a full-time, permanent post.
Salary	Administrative Officer I (2026): €59,812– €85,339 p.a. (9 points) Appointments will be made in accordance with public sector pay provisions.
Hours of work	A 35-hour working week is in operation in respect of full-time positions (pro-rated for part-time positions). This can be reviewed or adjusted from time to time through national agreements.
Location	The place of work is the campus of Maynooth University, Maynooth, Co. Kildare.
Annual Leave	Annual leave and public holidays are provided for in the University policy: https://www.maynoothuniversity.ie/human-resources/policies/annual-leave-policy Annual leave will be allocated on a pro-rata basis for part-time and temporary positions.
University policies and schemes	Employees of the University will be subject to the terms of the University policies and schemes, available on the University website at: https://www.maynoothuniversity.ie/university-policies https://www.maynoothuniversity.ie/human-resources/policies
Pension	This is a pensionable post. Employees of the University will enter into a public sector pension scheme, and as such, applicants must ensure they are eligible to become a member of a public



	sector pension scheme for the duration of the appointment. Details of the public sector pension schemes are available at: https://www.maynoothuniversity.ie/human-resources/pension-information
Eligibility	<p>Applications from non-EEA citizens are welcomed. Applicants should note that eligibility is determined by the Department of Enterprise, Trade and Employment. Further information regarding eligibility is available at: https://enterprise.gov.ie/en/what-we-do/workplace-and-skills/employment-permits/employment-permit-eligibility/</p> <p>Non-EEA applicants are responsible for ensuring they can secure a visa to travel to Ireland. Any offer of employment is conditional on applicants securing the appropriate employment permissions.</p> <p>Former Irish Public Service employees - Certain Restrictions on Eligibility</p> <p>Eligibility of applicants formerly employed by an Irish Public Sector body, and who availed of an Irish Public Service Redundancy or Incentivised Retirement Scheme under the Schemes below, may be affected:</p> <ul style="list-style-type: none"> • Collective Agreement: Redundancy Payments to Public Servants • Incentivised Scheme for Early Retirement (ISER) • Department of Health and Children Circular (7/2010) • Department of Environment, Community & Local Government (Circular Letter LG(P) 06/2013) <p>Applicants should ensure that they are eligible to be re-engaged in the Irish Public Service under the terms of such Schemes. Applicants should address queries with their former Irish Public Sector employer.</p>
Garda vetting	Garda vetting or clearance may be required by the University.
Medical	The University may require a medical examination as a condition of employment.

Data Protection

Applications to the University will be treated in accordance with the University Data Protection Policies. For information on the University's Data Protection Policies and Privacy Notice, please see our website: <https://www.maynoothuniversity.ie/data-protection>



Application Procedure

Closing Date:

23:30hrs (local Irish time) on **Sunday, 24th of May 2026.**

Please note all applications must be made via our **Online Recruitment Portal** at the following link:

<https://www.maynoothuniversity.ie/human-resources/vacancies>

Applications must be submitted by the closing date and time specified above. Any applications which are still in progress at the closing time on the specified closing date will be cancelled automatically by the system. Cover letters should be no longer than 1 A4 page.

Late applications will not be accepted.

Maynooth University is an equal opportunities employer

The position is subject to the Statutes of the University

