



Ollscoil Mhá Nuad Maynooth University

Research Development Office (RDO) Head of Research Policy, Data & Compliance (SAOIII) (Permanent)

The Role

Maynooth University is committed to a strategy in which the primary University goals of excellent research and scholarship and outstanding education are interlinked and equally valued.

We are seeking to appoint a Head of Research Policy, Data & Compliance who will lead the establishment and management of the Research Policy, Data & Compliance Pillar within the Research Development Office (RDO), ensuring strategic alignment in policy development, measuring and evaluating against benchmarks while maintaining compliance with current and future legislation. The role will be based in the Research Development Office, reporting to the Director of Research Development and the unit sits under the remit of the Vice President for Research and Innovation.

Principal Duties

Administrative and other duties:

This will include:

- Leading the Research Policy, Data and Compliance Pillar of the RDO, managing the research policy, data and compliance team, taking responsibility for improving, implementing, and monitoring research policy, data and compliance of the research life-cycle from pre-award, post award through to close out;
- Developing a standard approach, in collaboration with other units related to research policy development and practice ensuring alignment with Maynooth University's Strategic Plan;



- Leading the identification of emerging research opportunities and liaising with all-Ireland policy makers, government, funding agencies and other senior public organisations to influence the research agenda nationally;
- Collaborating with senior leadership within University, in the development and implementation of evaluating research outputs that support the University's operational and strategic plans;
- Leading system management, future development and implementation to ensure accurate and relevant data is available for records, metrics and reporting;
- Creating and supplying research data/reports for research performance indicators/metrics to senior management and external stakeholders;
- Implementing processes and systems related to compliance with legislation for all aspects of research;
- Designing, managing and implementing risk assessment processes for research funding and alerting the VPRI and Director of Governance to issues of risk and supporting decision making with evidence or precedent;
- Sitting on national working groups and liaising with government departments responsible for developing policies and preparing white papers related to research (e.g. Impact 2030);
- Developing the research Policy, Data and Compliance team to enable them to provide quality support for research Data and compliance; including staff development, deployment and appraisal and quality management of the range of services offered to the research community.

The ideal candidate will have:

Essential

- A postgraduate qualification and primary degree;
- 5-10 years of demonstrated capacity in a research administration role in a third level or related environment, e.g. a funding agency;
- Demonstrable experience of a leading role in informing national research policy, preparing white papers, working with senior academic staff, government and funding agencies;
- Demonstrable experience of successful design implementation of data management systems, ensuring process development and implementation;
- Demonstrable experience of benchmarking, measuring and analyzing research data for metrics and report development;
- Strong working knowledge of managing and solving complex issues related to research, particularly in relation to legislative requirements and compliance;
- Demonstrable experience of leading and/or administering the co-ordination of institutional bids for large scale research funding;
- Demonstrable experience of building relationships with senior management, academic, government and administrative colleagues;
- Strong working knowledge of the research landscape, writing research grants and research grant review process;



- Excellent understanding of University structures, academic procedures and research environment;
- Experience with managing staff.

Desirable

- A PhD in any discipline;

Research Development Office (RDO)

The Research Development Office (RDO) provides an important administrative support to the Research Community at Maynooth University. It is the main office responsible for implementing the research strategy as outlined in the Maynooth University Strategic Plan.

The RDO's remit includes: assistance to faculty in locating, securing and managing funding for research; financial management, reporting and compliance of active research awards; management of the Research Information System (RIS); development and implementation of research-related policies; provision of research-related information, communications / publicity; coordination of institutional bids for large-scale funding; coordination of University Research Ethics Committees; development and promotion of research culture and other miscellaneous research-related activities and projects.

The University

Maynooth University is a very distinctive university, a collegial institution focused on science and engineering, humanities, and social sciences, and equally committed to research, teaching and community engagement. Located in Ireland's only university town, its distinctive features and character owe much to its unique history and heritage. It provides a high-quality educational experience to over 17,000 students on a campus with 18th century roots and 21st century dynamism.

Maynooth University is a place of lively contrasts – a modern institution, dynamic, rapidly-growing, research-led and engaged, yet grounded in historic academic strengths and scholarly traditions. We offer a range of programmes at undergraduate, postgraduate and doctoral level in the humanities, science and engineering and social sciences, including business, law and education, along with a range of international programmes and partnerships.

The strategic trajectory and accomplishments of Maynooth University, since its establishment as an autonomous public university, are exceptional and a source of great pride to the university community, staff, students and alumni. Maynooth University ranked in the top 90 global Times Higher Education (THE) Young University rankings in 2024. Maynooth University's growing global reputation is based on the originality, quality, importance and impact of its research and scholarship, commitment to teaching and learning, the quality of academic programmes, and its leadership in



widening participation in higher education. The sources of success are the dedication of its staff and the energy and engagement of its students.

Maynooth University's Values

Our values define who we are, what we believe in and how we act as a community. They underpin our future success and guide our expectations of ourselves and each other. Our values apply to everyone in the University community:

- Integrity
- Collegiality
- Responsibility
- Freedom of expression
- Ambition

Maynooth University Strategic Plan 2023 – 2028

The University's Strategic Plan 2023 - 2028 builds on our rich academic history and strong foundations to set out an ambitious and forward-looking path for the future of our University. This roadmap underscores our commitment to adapt to a changing world while staying true to our values. Our vision is to be a university of excellence, opportunity and impact, having a significant stake in all three. For more information about Maynooth University's future direction, please visit: <https://strategy.maynoothuniversity.ie/>

Plean Straitéiseach Ollscoil Mhá Nuad 2023 - 2028

Tógann Plean Straitéiseach na hOllscoile 2023 - 2028 ar ár stair acadúil shaibhir agus ar ár mbunchlocha láidre chun conair uailmhianach agus cheannródaíoch a leagadh amach do thodhchaí ár nOllscoile. Soiléiríonn an treochar seo ár dtiomantas do dhul i dtáithí ar dhomhan atá ag síorathrú agus ár ngníomhaíochtaí a chur in oiriúint dó, agus san am céanna a bheith dílis dár luachanna Ollscoile. Is í an fhís atá againn a bheith mar ollscoil feabhais, deiseanna agus tionchair, agus lámh láidir a bheith againn i ngach ceann de na trí ghné seo.

Léigh anseo le haghaidh breis eolais faoi thodhchaí Ollscoil Mhá Nuad: <https://strategy.maynoothuniversity.ie/?lang=ga>

Our Strategic Plan sets out an ambition to be an excellent place to learn and work, and an inclusive community where students and staff can flourish and make a distinctive contribution to the national system of higher education and the public good. Achieving this requires staff to have a strong sense of connection to the University and support from colleagues. We recognise that our people are our greatest resource and actively seeks to attract, develop, and retain a talented workforce by creating a positive



and welcoming University environment. As well as offering a competitive salary, access to a public sector pension scheme, and annual leave allowance, the University also provides other facilities and benefits including, but not limited to:

- Family-friendly leave schemes
- Tax Saver travel scheme and Cycle to Work scheme
- On-campus crèche
- On-campus restaurants and coffee shops
- Employee Assistance Programme
- Health and Well-Being programmes
- Education support opportunities
- Continuous Professional Development opportunities, including leadership programmes, mentoring, Aurora programme.
- Study and Exam leave
- Sports facilities and gym

To learn more about being part of the Maynooth University team, please visit our website at <https://www.maynoothuniversity.ie/human-resources/come-work-with-us>

Selection and Appointment

- Only shortlisted candidates will be invited to attend for interview;
- Candidates invited for interview will be required to make a brief presentation;
- It is anticipated that interviews will be held early July 2026
- The appointment is expected to be effective from September 2026.

Equality and Diversity

Maynooth University actively works to ensure equality, celebrate the diversity of our community, and promote inclusion. To learn more about our commitment to Equality and Diversity, please read the Maynooth University [Equality and Diversity Policy / Polasaí Comhionannais agus Éagsúlachta](#), our policy on the [Employment of People with Disabilities](#), and our [Gender Equality Action Plan 2023-2026](#). We aim to reflect the diversity of the community we serve and welcome applications from all individuals across our society.

Maynooth University is an equal opportunities employer and is committed to supporting applicants to enable their full participation in the recruitment process. Applicants are invited to disclose a disability during the recruitment process to ensure adequate measures are in place to enable their full participation.

Terms and Conditions



Tenure	This is a full-time, permanent post.
Salary	Senior Administration III (2026): €92,195 – €130,203 p.a.(8 points) Appointments will be made in accordance with public sector pay provisions.
Hours of work	A 35-hour working week is in operation in respect of full-time positions (pro-rated for part-time positions). This can be reviewed or adjusted from time to time through national agreements.
Location	The place of work is the campus of Maynooth University, Maynooth, Co. Kildare.
Annual Leave	Annual leave and public holidays are provided for in the University policy: https://www.maynoothuniversity.ie/human-resources/policies/annual-leave-policy Annual leave will be allocated on a pro-rata basis for part-time and temporary positions.
University policies and schemes	Employees of the University will be subject to the terms of the University policies and schemes, available on the University website at: https://www.maynoothuniversity.ie/university-policies https://www.maynoothuniversity.ie/human-resources/policies
Pension	This is a pensionable post. Employees of the University will enter into a public sector pension scheme, and as such, applicants must ensure they are eligible to become a member of a public sector pension scheme for the duration of the appointment. Details of the public sector pension schemes are available at: https://www.maynoothuniversity.ie/human-resources/pension-information
Eligibility	Applications from non-EEA citizens are welcomed. Applicants should note that eligibility is determined by the Department of Enterprise, Trade and Employment. Further information regarding eligibility is available at: https://enterprise.gov.ie/en/what-we-do/workplace-and-skills/employment-permits/employment-permit-eligibility/



	<p>Non-EEA applicants are responsible for ensuring they can secure a visa to travel to Ireland. Any offer of employment is conditional on applicants securing the appropriate employment permissions.</p> <p>Former Irish Public Service employees - Certain Restrictions on Eligibility</p> <p>Eligibility of applicants formerly employed by an Irish Public Sector body, and who availed of an Irish Public Service Redundancy or Incentivised Retirement Scheme under the Schemes below, may be affected:</p> <ul style="list-style-type: none"> • Collective Agreement: Redundancy Payments to Public Servants • Incentivised Scheme for Early Retirement (ISER) • Department of Health and Children Circular (7/2010) • Department of Environment, Community & Local Government (Circular Letter LG(P) 06/2013) <p>Applicants should ensure that they are eligible to be re-engaged in the Irish Public Service under the terms of such Schemes. Applicants should address queries with their former Irish Public Sector employer.</p>
Garda vetting	Garda vetting or clearance may be required by the University.
Medical	The University may require a medical examination as a condition of employment.

Data Protection

Applications to the University will be treated in accordance with the University Data Protection Policies. For information on the University's Data Protection Policies and Privacy Notice, please see our website: <https://www.maynoothuniversity.ie/data-protection>

Application Procedure

Closing Date:

23:30hrs (local Irish time) on **Monday 1st of June 2026.**

Please note all applications must be made via our **Online Recruitment Portal** at the following link:

<https://www.maynoothuniversity.ie/human-resources/vacancies>



Applications must be submitted by the closing date and time specified above. Any applications which are still in progress at the closing time on the specified closing date will be cancelled automatically by the system.

Late applications will not be accepted.

Maynooth University is an equal opportunities employer

The position is subject to the Statutes of the University

